

SANCTIONS LIST

To locate an individual quickly, click on the binoculars and type in the name.

Drug Policy Suspension	<u>David L. Childers</u> December 3, 2009
Drug Policy Suspension	<u>Jerry D. Elliott</u> December 3, 2009
Drug Policy Suspension	<u>Michael Venable</u> December 3, 2009
Drug Policy Suspension	<u>Mickey L. Groves</u> December 1, 2009
Drug Policy Suspension	<u>Henry Yonts</u> December 1, 2009
Drug Policy Suspension	<u>Ralph Hurley</u> December 1, 2009
Drug Policy Suspension	<u>Mark A. Neal</u> December 1, 2009
Drug Policy Suspension	<u>William G. Haywood</u> November 30, 2009
Drug Policy Suspension	<u>Timothy Hawkins</u> November 25, 2009
Drug Policy Suspension	<u>Robert Hays</u> November 25, 2009
Drug Policy Suspension	<u>Larry Cornett</u> November 16, 2009
Drug Policy Suspension	<u>Jeffrey Belcher</u> November 16, 2009
Drug Policy Suspension	<u>Chris Carroll</u> November 16, 2009
Drug Policy Suspension	<u>Charles B. Partin</u> November 10, 2009
Drug Policy Suspension	<u>Michael J. Bruce</u> November 3, 2009
Drug Policy Suspension	<u>Ronnie Hackney</u> November 3, 2009

Drug Policy Suspension	<u>John R. Conley</u> October 28, 2009
Drug Policy Suspension	<u>Cecil R. Slone, Jr.</u> October 28, 2009
Drug Policy Suspension	<u>Benjamin S. Mosley</u> October 28, 2009
Drug Policy Suspension	<u>Christopher Eversole</u> October 28, 2009
Drug Policy Suspension	<u>Jonathan Osborne</u> October 27, 2009
Drug Policy Suspension	<u>Gregory L. Rohr</u> October 27, 2009
Drug Policy Suspension	<u>Michael D. Cook</u> October 26, 2009
Drug Policy Suspension	<u>Densil D. Moore</u> October 26, 2009
Drug Policy Suspension	<u>Nathan F. Smith</u> October 26, 2009
Drug Policy Suspension	<u>Matthew Boggs</u> October 26, 2009
Drug Policy Suspension	<u>Scott Kiser</u> Suspended October 26, 2009 Revocation UG Miner Cert for one year (12/10/10)
Drug Policy Suspension	<u>Robert E. Dillon</u> October 26, 2009
Drug Policy Suspension	<u>Jamey J. Bowman</u> October 20, 2009
Drug Policy Suspension	<u>Devan R. Nantz</u> October 20, 2009
Drug Policy Suspension	<u>David M. Harris</u> October 20, 2009
Drug Policy Suspension	<u>Randal Snyder</u> October 20, 2009
Drug Policy Suspension	<u>Randall Gross</u> October 15, 2009

Drug Policy Suspension	<u>George McBride</u> October 15, 2009
Drug Policy Suspension	<u>Burns J. Stephens</u> October 15, 2009
Drug Policy Suspension	<u>Gregory Stidham</u> Suspended October 15, 2009 Revocation UG Miner & Surface Miner Certs for one year (12/10/10)
Drug Policy Suspension	<u>Timothy R. Collett</u> October 9, 2009
Drug Policy Suspension	<u>Bobby L. Moore</u> October 6, 2009
Drug Policy Suspension	<u>David Maggard</u> October 6, 2009
Drug Policy Suspension	<u>Justin Edwards</u> October 6, 2009
Drug Policy Suspension	<u>Anthony D. Prater</u> September 30, 2009
Drug Policy Suspension	<u>Herman D. Grubbs</u> September 30, 2009
Drug Policy Suspension	<u>Willis R. Dillman</u> Suspended September 29, 2009 Settlement – November 12, 2009 Sanctions: 1 year Probation Gas Detection Cert (11/19/10) 1 year Probation UG Miner Cert (11/19/10) Submit to drug testing once every thirty (30) days during the probationary period Probation Completed:
Drug Policy Suspension	<u>Waylon C. Mayhew</u> September 29, 2009
Drug Policy Suspension	<u>Samuel C. Campbell</u> September 24, 2009
Drug Policy Suspension	<u>Jamie A. Griffith</u> September 18, 2009
Drug Policy Suspension	<u>Kevin O. Fleming</u> September 18, 2009
Drug Policy Suspension	<u>John Luke Roe</u> September 18, 2009

Drug Policy Suspension	<u>James A. Hall</u> September 14, 2009
Drug Policy Suspension	<u>Paul Daniel Durban</u> September 10, 2009
Drug Policy Suspension	<u>Larry Hunley</u> September 9, 2009
Drug Policy Suspension	<u>Richard Watson</u> August 20, 2009
Drug Policy Suspension	<u>Ponder Fannin, Jr.</u> Suspended August 20, 2009 Revocation Surface Miner Cert for one year (12/10/10)
Drug Policy Suspension	<u>Charlie Quinn</u> August 18, 2009
Drug Policy Suspension	<u>Joseph Baker</u> August 14, 2009
Drug Policy Suspension	<u>Jan Shoulders</u> Suspended August 11, 2009 Settlement – November 12, 2009 Sanctions: 30 day Suspension UG Miner Cert (12/19/09) 1 year Probation UG Miner Cert (12/19/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug twice per month for the first four (4) months of the suspension/probationary period and once every 30 days for the remainder of the probationary period 30 day Suspension Completed: Probation Completed: Evaluation Completed: YES – 11/5/09 (Currently is participating in program)
Drug Policy Suspension	<u>David Thomason</u> Suspended August 11, 2009 Revocation UG Miner Cert for five years (11/12/14)
Drug Policy Suspension	<u>Donald Malone</u> Suspended August 11, 2009 Revocation Surface Miner & Blaster License-General Certs for one year (11/12/10)
Drug Policy Suspension	<u>Joshua Dan Roberts</u> August 10, 2009
Drug Policy Suspension	<u>Norman Vance</u>

	<p>Suspended August 6, 2009</p> <p>Revocation Temp Surface Miner Cert for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>Clarence J. Deaton</u></p> <p>Suspended August 6, 2009</p> <p>Revocation Temp UG Miner Cert for one year (12/10/10)</p>
Drug Policy Suspension	<p><u>Kevin Hill</u></p> <p>Suspended August 6, 2009</p> <p>Revocation Temp UG Miner Cert for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>Dustin C. Wilson</u></p> <p>Suspended August 6, 2009</p> <p>Revocation Temp UG Miner Cert for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>Michael P. Williamson</u></p> <p>Suspended August 3, 2009</p> <p>Revocation Surface Miner Cert for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>Norman K. Collins</u></p> <p>Suspended July 30, 2009</p> <p>Revocation UG Miner, Surface Miner, Gas Detection & Electrical Worker Certs for one year (12/10/10)</p>
Drug Policy Suspension	<p><u>Bradley Wireman</u></p> <p>Suspended July 29, 2009</p> <p>Settlement – October 8, 2009</p> <p>Sanctions: 30 day Suspension Surface Miner Cert (12/19/09)</p> <p> 1 year Probation Surface Miner Cert (12/19/10)</p> <p> Evaluation by an addiction professional and enroll in treatment/counseling, if necessary</p> <p> Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period</p> <p>30 day Suspension Completed:</p> <p>1 year Probation Completed:</p> <p>Evaluation Completed: YES – 11/17/09 (No treatment necessary)</p>
Drug Policy Suspension	<p><u>Wilk M. Brock</u></p> <p>Suspended July 21, 2009</p> <p>Revocation UG Miner & Temp Surface Miner Certs (12/10/10)</p>
Drug Policy Suspension	<p><u>Gary M. Taylor</u></p> <p>Suspended July 20, 2009</p> <p>Revocation UG Miner Cert for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>Joe A. Howard</u></p> <p>Suspended July 20, 2009</p> <p>Revocation UG Miner Cert for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>Jesse H. Brock</u></p>

Suspended July 20, 2009
Revocation UG Miner & Temp Surface Miner Certs for one year
(11/12/10)

Drug Policy Suspension Robert Cornett
July 16, 2009

Drug Policy Suspension Michael G. Cook
Suspended July 15, 2009
Settlement – August 13, 2009
Sanctions: 1 year Probation UG Miner Cert (10/22/10)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug once every 30 days during the
 probationary period
Probation Completed:
Evaluation Completed: **YES – 9/18/09** (No treatment necessary)

Drug Policy Suspension Gary Owens
Suspended July 14, 2009
Revocation Surface Miner Cert for one year (11/12/10)

Drug Policy Suspension David W. Hannah, II
Settlement – August 13, 2009
Sanctions: 1 year Probation Temp Surface Miner Cert
 (8/17/10)
 Submit to drug testing one every thirty (30) days
 during the probationary period
Probation Completed:

Drug Policy Suspension Jeremy Thompson
July 13, 2009

Drug Policy Suspension Hubert J. Hill
July 13, 2009

Drug Policy Suspension Allen K. Ray
Suspended July 13, 2009
Revocation Surface Miner & Temp UG Miner Certs for one year
(10/8/10)

Drug Policy Suspension David Bill Simms
Suspended July 9, 2009
Settlement – August 13, 2009
Sanctions: 30 day Suspension UG Miner Cert (9/27/09)
 30 day Suspension Gas Detection Cert (9/27/09)
 1 year Probation UG miner Cert (9/27/10)
 1 year Probation Gas Detection Cert (9/27/10)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing twice per month the first four
 (4) months of suspension/probationary period and

	<p>once every 30 days for the remainder of the probationary period</p> <p>30 day Suspension Completed: YES – 9/27/09</p> <p>Probation Completed:</p> <p>Evaluation Completed: YES – 8/20/09 (No treatment necessary)</p>
Drug Policy Suspension	<p><u>Jason Bush</u></p> <p>July 9, 2009</p>
Drug Policy Suspension	<p><u>Jason Conn</u></p> <p>Suspended July 8, 2009</p> <p>Settlement – August 13, 2009</p> <p>Sanctions: 1 year Probation UG Miner Cert (8/27/10)</p> <p>Evaluation by an addiction professional and enroll in treatment/counseling, if necessary</p> <p>Submit to drug testing once every 30 days during the probationary period</p> <p>Probation Completed:</p> <p>Evaluation Completed: YES – 8/19/09 (Treatment recommended)</p> <p>Treatment Completed:</p>
Drug Policy Suspension	<p><u>John Simpson</u></p> <p>Suspended July 7, 2009</p> <p>Revocation UG Miner & Temp Surface Miner Certs for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>John Dunning</u></p> <p>Suspended July 7, 2009</p> <p>Revocation UG Miner, UG Mine Foreman, Surface Miner, Shot Firer-Conventional & Gas Detection Certs for one year (11/12/10)</p>
Drug Policy Suspension	<p><u>Houston L. Hale</u></p> <p>July 7, 2009</p>
Drug Policy Suspension	<p><u>Willie Skinner</u></p> <p>Suspended July 1, 2009</p> <p>Settlement – August 13, 2009</p> <p>Sanctions: 1 year Probation Temp Surface Miner Cert (9/24/10)</p> <p>1 year Probation UG Miner Cert (9/24/10)</p> <p>Evaluation by an addiction professional and enroll in treatment/counseling, if necessary</p> <p>Submit to drug testing once every 30 days during the probationary period</p> <p>Probation Completed:</p> <p>Evaluation Completed: YES – 7/14/09 (Treatment recommended)</p> <p>Treatment Completed: YES – 7/23/09</p>
Drug Policy Suspension	<p><u>Brian Keen</u></p> <p>Suspended June 29, 2009</p> <p>Settlement – August 13, 2009</p> <p>Sanctions: 30 day Suspension Surface Miner Cert (9/27/09)</p>

1 year Probation Surface Miner Cert (9/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

30 day Suspension Completed: **YES – 9/27/09**

Probation Completed:

Evaluation Completed: **YES – 8/20/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

David Gambrel

June 25, 2009

Drug Policy Suspension

Ranior Greg Short

June 25, 2009

Drug Policy Suspension

Carl W. Litton

Suspended June 25, 2009

Revocation Surface Miner Cert for one year (10/8/10)

Drug Policy Suspension

Christopher A Dixon

Suspended June 25, 2009

Settlement – October 8, 2009

Sanctions: 30 day Suspension Temp Surface Miner Cert
(11/21/09)

30 day Suspension UG Miner Cert (11/21/09)

1 year Probation Temp Surface Miner Cert
(11/21/10)

1 year Probation UG Miner Cert) (11/21/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

30 day Suspension Completed: **YES – 11/21/09**

Probation Completed:

Evaluation Completed: **YES – 10/16/09** (Counseling
recommended)

Counseling Completed:

Drug Policy Suspension

Timothy Langdon

June 25, 2009

Drug Policy Suspension

Curtis Douglas Robinson

Suspended June 23, 2009

Revocation Surface Miner Cert for one year (10/8/10)

Drug Policy Suspension

James M. Potter

Suspended June 19, 2009

Settlement – August 13, 2009

Sanctions: 1 year Suspension Surface Miner Cert (8/27/10)
1 year Suspension Temp UG Miner Cert (8/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing once every 30 days during
the probationary period

Suspension Completed:

Evaluation Completed: **YES – 8/12/09** (No treatment necessary)

Drug Policy Suspension

Stephen R. Varney
June 17, 2009

Drug Policy Suspension

Mark A. Turner
Suspended June 17, 2009
Settlement – October 8, 2009
Sanctions: 30 day Suspension UG Miner Cert (11/21/09)
1 year Probation UG Miner Cert (11/21/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first six
(6) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period
30 day Suspension Completed: **YES – 11/21/09**
Probation Completed:
Evaluation Completed: **YES – 10/15/09** (Treatment
recommended)
Treatment Completed:

Drug Policy Suspension

Hi J. Carter, Jr.
Suspended June 17, 2009
Settlement – August 13, 2009
Sanctions: 30 day Suspension UG Miner Cert (9/27/09)
1 year Probation UG Miner Cert (9/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period
30 day Suspension Completed: **YES – 9/27/09**
Probation Completed:
Evaluation Completed: **YES – 9/19/09** (Treatment recommended)
Treatment Completed:

Drug Policy Suspension

Ricky L. Wagers
Suspended June 17, 2009
Revocation Surface Miner Certs for one year (10/8/10)

Drug Policy Suspension

Edward Mullins
Suspended June 17, 2009

Settlement – August 13, 2009

Sanctions: 30 day Suspension Surface Miner Cert (9/27/09)
1 year Probation Surface Miner Cert (9/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

30 day Suspension Completed: **YES – 9/27/09**

Probation Completed:

Evaluation Completed: **YES – 8/20/09** (No treatment necessary)

Drug Policy Suspension

Jerry St. John
June 17, 2009

Drug Policy Suspension

Robert Curry
Suspended June 15, 2009
Settlement – August 13, 2009
Sanctions: 1 year Probation Gas Detection Cert (8/27/10)
1 year Probation UG Miner Cert (8/27/10)
Suspension MET Cert (8/27/10)
Suspension UG Mine Foreman Cert (8/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing once every 30 days during
the suspension/probationary period
Probation Completed:
Suspension Completed:
Evaluation Completed: **YES – 8/20/09** (Treatment recommended)
Treatment Completed:

Drug Policy Suspension

Daniel Phillips
Suspended June 15, 2009
Revocation UG Miner Cert for one year (10/8/10)

Drug Policy Suspension

James R. Coley
Suspended June 12, 2009
Revocation UG Miner Cert for one year (10/8/10)

Drug Policy Suspension

Joseph P. Stidham
Suspended June 9, 2009
Settlement – August 13, 2009
Sanctions: 30 day Suspension Surface Miner Cert (9/27/09)
30 day Suspension UG Miner Cert (9/27/09)
1 year Probation Surface Miner Cert (9/27/10)
1 year Probation UG Miner Cert (9/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and

once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 9/27/09**

Probation Completed:

Evaluation Completed: **YES – 8/11/09** (No treatment necessary)

Drug Policy Suspension

Dallas R. Banks

Suspended June 9, 2009

Settlement – August 13, 2009

Sanctions: 30 day Suspension UG Miner Cert (11/21/09)

1 year Probation UG Miner Cert (11/21/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 11/21/09**

Probation Completed:

Evaluation Completed: **YES – 9/16/09** (Counseling recommended)

Counseling Completed:

Drug Policy Suspension

Leonard Jacob Asher

Suspended June 9, 2009

Settlement – August 13, 2009

Sanctions: 30 day Suspension Surface Miner Cert (9/27/09)

30 day Suspension UG Miner Cert (9/27/09)

1 year Probation Surface Miner Cert (9/27/10)

1 year Probation UG Miner Cert (9/27/10)

Suspension MET Cert (9/27/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 9/27/09**

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 8/21/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Joseph Levi

Suspended June 9, 2009

Revocation UG Miner Cert for one year (10/8/10)

Drug Policy Suspension

Steve D. Jones

Suspended June 9, 2009

Revocation Temp UG Miner & Temp Surface Miner Certs for one year (10/8/10)

Drug Policy Suspension	<u>Joshua Wallen</u> Suspended June 9, 2009 Revocation Surface Miner & UG Miner Certs for one year (10/8/10)
Drug Policy Suspension	<u>James D. Branham</u> Suspended June 3, 2009 Settlement – July 9, 2009 Sanctions: 60 day Suspension Temp Surface Miner Cert (11/23/09) 60 day Suspension UG Miner Cert (11/23/09) 60 day Suspension Gas Detection Cert (11/23/09) 1 year Probation Temp Surface Miner Cert (11/23/10) 1 year Probation UG Miner Cert (11/23/10) 1 year Probation Gas Detection Cert (11/23/10) MET Cert to remain suspended during suspension/probationary period (11/23/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period 60 day Suspension Completed: 1 year Probation Completed: Evaluation Completed: YES – 7/14/09 (Treatment recommended) Treatment Completed:
Drug Policy Suspension	<u>Richard Brandon Mullins</u> Suspended June 3, 2009 Revocation UG Miner & Temp Surface Miner Certs for one year (10/8/10)
Drug Policy Suspension	<u>Joshua A. Collins</u> Suspended June 2, 2009 Revocation UG Miner Cert for one year (10/8/10)
Drug Policy Suspension	<u>Richard Rice</u> Suspended June 2, 2009 Settlement – July 9, 2009 Sanctions: 30 day Suspension UG Miner Cert (11/21/09) 30 day Suspension Gas Detection Cert (11/21/09) 1 year Probation UG Miner Cert (11/21/10) 1 year Probation Gas Detection Cert (11/21/10) UG Mine Foreman Cert remains suspended during suspension/probationary period Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and

once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 11/21/09**

Probation Completed:

Evaluation Completed: **YES – 10/8/09** (No treatment necessary)

Drug Policy Suspension

Glen T. Booth

Suspended June 2, 2009

Settlement – July 9, 2009

Sanctions: 30 day Suspension UG Miner Cert (9/27/09)
30 day Suspension Gas Detection Cert (9/27/09)
1 year Probation UG Miner Cert (9/27/10)
1 year Probation Gas Detection Cert (9/27/10)
Suspension UG Mine Foreman Cert (9/27/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 9/27/09**

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 7/17/09** (Counseling recommended)

Counseling Completed:

Drug Policy Suspension

Charlie McCoy

Suspended June 2, 2009

Revocation UG Miner Cert for one year (10/8/10)

Drug Policy Suspension

Gary S. Thacker

Suspended June 2, 2009

Revocation Surface Miner, UG Miner, MET & Gas Detection Certs for one year (8/13/09)

Drug Policy Suspension

Leroy Allen Whitt

June 1, 2009

Drug Policy Suspension

Gary Wayne Hubbard

Suspended May 27, 2009

Revocation UG Miner, Surface Miner & Gas Detection Certs for one year (10/8/10)

Drug Policy Suspension

Timothy R. Blanton

Suspended May 27, 2009

Permanent Revocation UG Miner Cert (10/8/09)

Drug Policy Suspension

Jimmy Cummings

Suspended May 27, 2009

Settlement – October 8, 2009

Sanctions: 60 day Suspension UG Miner Cert (12/21/09)

60 day Suspension Gas Detection Cert (12/21/09)
1 year Probation UG Miner Cert (12/21/10)
1 year Probation Gas Detection Cert (12/21/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

60 day Suspension Completed:

Probation Completed:

Evaluation Completed: **YES - 10/11/09** (Counseling
recommended)

Drug Policy Suspension James K. Bishop
Suspended May 27, 2009
Revocation UG Miner, Surface Miner & Gas Detection Certs for
one year (8/13/09)

Drug Policy Suspension Charles Glenn Sizemore
Suspended May 27, 2009
Revocation UG Miner & Gas Detection Certs for one year
(8/13/09)

Drug Policy Suspension Timothy Noyes
Suspended May 27, 2009
Settlement – July 9, 2009
Sanctions: 1 year Probation UG Miner Cert (7/23/10)
1 year Probation Temp Surface Miner Cert
(7/23/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period
Probation Complete:
Evaluation Completed: **YES - 6/30/09** (Treatment program
recommended)
Treatment Completed:

Drug Policy Suspension Jeffery Dale Caudill
Suspended May 22, 2009
Revocation UG Miner & Gas Detection Certs for one year
(8/13/09)

Drug Policy Suspension Brian E. Trimble
Suspended May 18, 2009
Revocation UG Miner & Gas Detection Certs for one year
(8/13/09)

Drug Policy Suspension Stephen Lawson
Suspended May 15, 2009

	Revocation UG Miner Cert for one year (8/13/09)
Drug Policy Suspension	<u>Michael Risner</u> Suspended May 15, 2009 Revocation Temp Surface Miner Cert for one year (8/13/09)
Drug Policy Suspension	<u>Estil Ray Roark</u> Suspended May 14, 2009 Revocation UG Miner Cert for one year (10/8/10)
Drug Policy Suspension	<u>Roy M. Stamper</u> Suspended May 14, 2009 Revocation UG Miner, Gas Detection & Electrical Worker Certs for one year (10/8/10)
Drug Policy Suspension	<u>Garry T. Patrick</u> Suspended May 12, 2009 Revocation Surface Miner Cert for one year (8/13/09)
Drug Policy Suspension	<u>Preston C. Davidson</u> Suspended May 12, 2009 Revocation Temp UG Miner Cert for one year (8/13/09)
Drug Policy Suspension	<u>Malla McCowan</u> Suspended May 12, 2009 Revocation UG Miner, UG Mine Foreman, MET, Temp Surface Miner & Gas Detection Certs for one year (8/13/09)
Drug Policy Suspension	<u>Ronnie D. Kinney</u> Suspended May 8, 2009 Revocation Surface Miner & Temp UG Miner Certs for one year (8/13/09)
Drug Policy Suspension	<u>Brandon S. Tackett</u> Suspended May 7, 2009 Revocation Temp Surface Miner & Temp UG Miner Certs for one year (10/8/10)
Drug Policy Suspension	<u>Tyler B. Blackburn</u> May 6, 2009
Drug Policy Suspension	<u>Aaron Spence</u> Suspended May 5, 2009 Revocation Surface Miner, UG Miner & Gas Detection Certs for one year (8/13/09)
Drug Policy Suspension	<u>Michael R. Moore</u> Suspended May 4, 2009 Revocation UG Miner Cert for one year (7/9/10)
Drug Policy Suspension	<u>Curley Chapman</u> Suspended May 4, 2009

Revocation Surface Miner, Surface Mine Foreman & Electrical Worker Certs for one year (8/13/09)

Drug Policy Suspension Marty Byron Lynch
Suspended May 4, 2009
Revocation Surface Miner & Temp UG Miner Certs for one year (8/13/09)

Drug Policy Suspension Jamie A. Hall
Suspended May 4, 2009
Revocation Surface Miner, Temp UG Miner & Gas Detection Certs for one year (8/13/09)

Drug Policy Suspension Gregory Arnett
Suspended May 4, 2009
Revocation Temp Surface Miner & Temp UG Miner Certs for one year (8/13/09)

Drug Policy Suspension Stevie L. Hensley
Suspended April 29, 2009
Revocation Temp Surface Miner Cert for one year (8/13/09)

Drug Policy Suspension Jeffrey Phillips
Suspended April 29, 2009
Settlement – June 11, 2009
Sanctions: 1 year Probation UG Miner Cert (6/25/10)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing once every 30 days during
 the probationary period
Probation Completed:
Evaluation Completed: **YES – 6/16/09** (No treatment necessary)

Drug Policy Suspension Carl Butler
Suspended April 28, 2009
Revocation UG Miner Cert for one year (8/13/09)

Drug Policy Suspension Johnny Brown
April 27, 2009

Drug Policy Suspension Danny Spencer
Suspended April 24, 2009
Settlement – June 11, 2009
Sanctions: 30 day Suspension Surface Miner Cert (7/24/09)
 1 year Probation Surface Miner Cert (7/24/10)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing twice per month the first four
 (4) months of probationary period and once every
 30 days for the remainder of the probationary period
30 day Suspension Completed: **YES – 7/24/09**
Probation Completed:

Evaluation Completed: **YES – 6/16/09** (No treatment necessary)

Drug Policy Suspension

Johnathan Meadows

Suspended April 24, 2009

Settlement – July 9, 2009

Sanctions: 60 day Suspension Gas Detection Cert (11/23/09)
60 day Suspension UG Miner Cert (11/23/09)
1 year Probation Gas Detection Cert (11/23/10)
1 year Probation UG Miner Cert (11/23/10)
MET cert to remain suspended during
suspension/probationary period (11/23/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first five
(5) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

60 day Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 7/13/09** (Counseling recommended
and is attending.)

Counseling Completed:

Drug Policy Suspension

James T. Gay

Suspended April 24, 2009

Settlement – July 9, 2009

Sanctions: 30 day Suspension Surface Miner Cert (8/22/09)
30 day Suspension Temp UG Miner Cert (8/22/09)
1 year Probation Surface Miner Cert (8/22/10)
1 year Probation Temp UG Miner Cert (8/22/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first
three (3) months of suspension/probationary period
and once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 8/22/09**

Probation Completed:

Evaluation Completed: **YES** (No treatment necessary)

Drug Policy Suspension

Douglas Owens

Suspended April 24, 2009

Settlement – June 11, 2009

Sanctions: 30 day Suspension Electrical Worker Cert (7/24/09)
30 day Suspension UG Miner Cert (7/24/09)
1 year Probation Electrical Worker Cert (7/24/10)
1 year Probation UG Miner Cert (7/24/10)
1 year Suspension Shot Firer-Conventional Cert
(7/24/10)
1 year Suspension UG Mine Foreman Cert
(7/24/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 7/24/09**

Probation Completed:

1 year Suspension Completed:

Evaluation Completed: **YES – 6/15/09** (No treatment necessary)

Drug Policy Suspension

Michael Blevins

Suspended April 21, 2009

Revocation UG Miner, Gas Detection & First Aid Certs for one
year (8/13/09)

Drug Policy Suspension

James Thomas Lowe

Suspended April 21, 2009

Revocation UG Miner & Gas Detection Certs for one year
(8/13/09)

Drug Policy Suspension

Issac W. Potter

Suspended April 21, 2009

Revocation UG Miner & Temp Surface Miner for one year
(6/10/10)

Drug Policy Suspension

Joshua Charles

Suspended April 21, 2009

Settlement – June 11, 2009

Sanctions: 30 day Suspension Temp UG Miner Cert (7/24/09)

30 day Suspension Temp Surface Miner Cert
(7/24/09)

1 year Probation Temp UG Miner Cert (7/24/10)

1 year Probation Temp Surface Miner Cert
(7/24/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period

30 Day Suspension Completed: **YES – 7/24/09**

Probation Completed:

Evaluation Completed: **YES – 6/19/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Troy D. Gray

Suspended April 21, 2009

Revocation Temp UG Miner Cert for one year (8/13/09)

Drug Policy Suspension

Mark West

Suspended April 17, 2009

Revocation UG Miner Cert for one year (6/11/10)

Drug Policy Suspension	<u>William Coleman</u> Suspended April 17, 2009 Revocation Surface Miner Cert for one year (8/13/09)
Drug Policy Suspension	<u>Gary Brock</u> Suspended April 15, 2009 Revocation UG Miner Cert for one year (6/10/10)
Drug Policy Suspension	<u>Charles Allen</u> Suspended April 14, 2009 Revocation UG Miner, Surface Miner & Gas Detection Certs for one year (10/8/10)
Drug Policy Suspension	<u>Eric Conley</u> Suspended April 14, 2009 Revocation Surface Miner Cert for one year (10/8/10)
Drug Policy Suspension	<u>Christopher Jones</u> Suspended April 14, 2009 Revocation UG Miner, UG Mine Foreman & MET Certs for one year (8/13/09)
Drug Policy Suspension	<u>Darrell P. Ipock</u> Suspended April 14, 2009 Revocation UG Miner Cert (8/13/09)
Drug Policy Suspension	<u>Jeremy L. Justice</u> Suspended April 14, 2009 Revocation Surface Miner Cert for one year (7/9/10)
Drug Policy Suspension	<u>Jarred E. Justice</u> Suspended April 9, 2009 Revocation Surface Miner Cert for one year (7/9/10)
Drug Policy Suspension	<u>Randall Mullins</u> Suspended April 9, 2009 Settlement – June 11, 2009 Sanctions: 30 day Suspension Temp Surface Miner Cert (7/24/09) 1 year Probation Temp Surface Miner Cert (7/24/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period 30 day Suspension Completed: YES – 7/24/09 Probation Completed: Evaluation Completed: YES – 6/23/09 (Treatment recommended) Treatment Completed:
Drug Policy Suspension	<u>Tyler A. Cox</u>

	<p>Suspended April 9, 2009 Revocation Temp Surface Miner Cert for one year (7/9/10)</p>
Drug Policy Suspension	<p><u>Bruce T. Irick</u> Suspended April 6, 2009 Revocation UG Miner, Surface Miner, Surface Mine Foreman, Gas Detection & MET Certs for one year (7/9/10)</p>
Drug Policy Suspension	<p><u>Steven Rogers</u> Suspended April 6, 2009 Revocation Temp UG Miner Cert for one year (7/9/10)</p>
Drug Policy Suspension	<p><u>Frederick A. Eversole</u> Suspended April 6, 2009 Revocation UG Miner & Temp Surface Miner Certs for one year (7/9/10)</p>
Drug Policy Suspension	<p><u>Christopher Thomas</u> Suspended April 6, 2009 Revocation Temp UG Miner Cert for one year (7/9/10)</p>
Drug Policy Suspension	<p><u>Harold Bryant</u> April 6, 2009</p>
Drug Policy Suspension	<p><u>Billy Whitehead</u> Suspended April 3, 2009 Revocation UG Miner, Belt Examiner, Drill Operator, Gas Detection, Shot Firer-Conventional , Shot Firer-Solid Blasting & UG Mine Foreman Certs (8/13/09)</p>
Drug Policy Suspension	<p><u>Ewell D. Fee</u> Suspended April 3, 2009 Revocation UG Miner Cert for one year (5/14/10)</p>
Drug Policy Suspension	<p><u>Dewey Gabbard, Jr.</u> Suspended April 1, 2009 Revocation Surface Miner Cert for one year (7/9/10)</p>
Drug Policy Suspension	<p><u>Paul E. Castle</u> Suspended April 1, 2009 Revocation UG Miner, UG Mine Foreman, Temp Surface Miner, Shot Firer-Solid Blasting, Mine Inspector, Gas Detection, EMT & Drill Operator Certs for one year (7/9/10)</p>
Drug Policy Suspension	<p><u>James Curt Lewis</u> Suspended March 30, 2009 Revocation Temp UG Miner Cert for one year (5/14/10)</p>
Drug Policy Suspension	<p><u>Marcus Roberts</u> Suspended March 30, 2009 Revocation UG Miner Cert for one year (7/9/10)</p>

Drug Policy Suspension	<u>Jonathan G. Baker</u> Suspended March 30, 2009 Permanent Revocation Surface Miner & MET Certs (7/9/09)
Drug Policy Suspension	<u>Owen L. Tharp</u> Suspended March 27, 2009 Settlement – May 14, 2009 Sanctions: 1 year Probation UG Miner Cert (6/25/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period Probation Completed: Evaluation Completed: YES – 5/19/09 (Education program recommend) Education Program Completed: YES – 6/10/09
Drug Policy Suspension	<u>James W. Jarrett, Jr.</u> Suspended March 25, 2009 Settlement – May 14, 2009 Sanctions: 1 year Probation UG Miner Cert (5/28/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days during the probationary period Probation Completed: Evaluation Completed: YES – 2/11/09 (Treatment recommended) Treatment Completed:
Drug Policy Suspension:	<u>Roy F. Mullins</u> Suspended March 24, 2009 Settlement – May 14, 2009 Sanctions: 30 day Suspension UG Miner Cert (6/27/09) 30 day Suspension Surface Miner Cert (6/27/09) 1 year Probation UG Miner Cert (6/27/10) 1 year Probation Surface Miner Cert (6/27/10) UG Mine Foreman Cert remains suspended (6/27/10) Surface Mine Foreman Cert remains suspended (6/27/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period 30 day Suspension Completed: YES Probation Completed: Suspension Completed: Evaluation Completed: YES – 5/22/09 (No treatment necessary)
Drug Policy Suspension	<u>Joshua Holbrook</u>

Suspended March 24, 2009

Settlement – May 14, 2009

Sanctions: 30 day Suspension UG Miner Cert (6/27/09)
1 year Probation UG Miner Cert (6/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES**

Probation Completed:

Evaluation Completed: **YES – 5/19/09** (No treatment necessary)

Drug Policy Suspension

Loy B. Coots

Suspended March 24, 2009

Settlement – May 14, 2009

Sanctions: 1 year Probation Temp Surface Miner Cert
(5/28/10)
1 year Probation Temp UG Miner Cert (5/28/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing once every 30 days during
the probationary period

Probation Completed:

Evaluation Completed: **YES – 5/20/09** (No treatment necessary)

Drug Policy Suspension

Jimmy Taylor

Suspended March 24, 2009

Settlement – May 14, 2009

Sanctions: 30 day Suspension UG Miner Cert (6/27/09)
1 year Probation UG Miner Cert (6/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

30 day Suspension Completed: **YES**

Probation Completed:

Evaluation Completed: **YES – 5/21/09** (No treatment necessary)

Drug Policy Suspension

Douglas Gray, Jr.

Suspended March 24, 2009

Settlement – May 14, 2009

Sanctions: 30 day Suspension UG Miner Cert (6/27/09)
1 year Probation UG Miner Cert (6/27/10)
MET remains suspended (6/27/10)
UG Mine Foreman remains suspended (6/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES**

Probation Completed:

Evaluation Completed: **YES – 5/21/09** (No treatment necessary)

Drug Policy Suspension

Mason Williams

Suspended March 24, 2009

Settlement – May 14, 2009

Sanctions: 1 year Probation Surface Miner Cert (7/23/10)

1 year Probation UG Miner Cert (7/23/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first three (3) months of probationary period and once every 30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 7/17/09** (No treatment necessary)

Drug Policy Suspension

Dewey Slone

Suspended March 24, 2009

Settlement – May 14, 2009

Sanctions: 30 day Suspension UG Miner Cert (6/27/09)

1 year Probation UG Miner Cert (6/27/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES**

Probation Completed:

Evaluation Completed: **YES – 5/20/09** (No treatment necessary)

Drug Policy Suspension

Larry A. Evans

Suspended March 20, 2009

Revocation Surface Miner & Gas Detection Certs for one year (6/11/10)

Drug Policy Suspension

Christopher S. Crum

Suspended March 20, 2009

Revocation UG Miner & Gas Detection Certs for one year (7/9/10)

Drug Policy Suspension

David J. Jenkins

Suspended March 20, 2009

Revocation UG Miner Cert for one year (7/9/10)

Drug Policy Suspension

David C. Peters

March 20, 2009

Drug Policy Suspension

Teddy Osborne

March 20, 2009

Drug Policy Suspension

David Fugate, Sr.

Suspended March 20, 2009

Settlement – May 14, 2009

Sanctions: 30 day Suspension Surface Miner Cert (6/27/09)
30 day Suspension UG Miner Cert (6/27/09)
30 day Suspension Drill Operator Cert (6/27/09)
1 year Probation Surface Miner Cert (6/27/10)
1 year Probation UG Miner Cert (6/27/10)
1 year Probation Drill Operator Cert (6/27/10)
Surface Mine Foreman Cert remains suspended (6/27/10)
UG Mine Foreman Cert remains suspended (6/27/10)
MET Cert remains suspended (6/27/10)
Shot Firer-Conventional Cert remains suspended (6/27/10)
Shot Firer-Solid Blasting Cert remains suspended (6/27/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first three (3) months of suspension/probationary period and once every 30 days for the remainder of the probationary period
30 day Suspension Completed: **YES**
Probation Completed:
Suspension Completed:
Evaluation Completed: **YES – 4/29/09** (No treatment necessary)

Drug Policy Suspension

Rocky D. Harless

Suspended March 20, 2009

Revocation UG Miner Cert for one year (6/11/10)

Drug Policy Suspension

Michael Parker

Suspended March 18, 2009

Settlement – July 9, 2009

Sanctions: 30 day Suspension UG Miner Cert (11/21/09)
1 year Probation UG Miner Cert (11/21/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period
30 day Suspension Completed: **YES – 11/21/09**
Probation Completed:
Evaluation Completed: **YES – 9/22/09** (No treatment necessary)

Drug Policy Suspension

Clifford J. Pennington

Drug Policy Suspension	<u>Harlan D. Mullins</u> Suspended March 16, 2009 Revocation Temp Surface Miner & UG Miner Certs for one year (7/9/10)
Drug Policy Suspension	<u>Timothy Neal Jent</u> Suspended March 16, 2009 Revocation Surface Miner Cert for one year (7/9/10)
Drug Policy Suspension	<u>Jamie Johnson</u> Suspended March 16, 2009 Settlement – May 14, 2009 Sanctions: 30 day Suspension UG Miner Cert (6/27/09) 1 year Probation UG Miner Cert (6/27/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period 30 day Suspension Completed: YES Probation Completed: Evaluation Completed: YES – 4/29/09 (No treatment necessary)
Drug Policy Suspension	<u>Mackey Mills</u> Suspended March 16, 2009 Settlement – May 14, 2009 Sanctions: 30 day Suspension UG Miner Cert (9/27/09) 1 year Probation UG Miner Cert (9/27/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period 30 day Suspension Completed: YES – 9/27/09 Probation Completed: Evaluation Completed: YES – 8/08/09 (Counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>Joshua Delmon Hensley</u> Suspended March 11, 2009 Settlement – May 14, 2009 Sanctions: 30 day Suspension Temp Surface Miner Cert (6/27/09) 30 day Suspension UG Miner Cert (6/27/09) 1 year Probation Temp Surface Miner Cert (6/27/10)

1 year Probation UG Miner Cert (6/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first
three (3) months of suspension/probationary period
and once every 30 days for the remainder of the
probationary period

30 day Suspension Completed: **YES**

Probation Completed:

Evaluation Completed: **YES – 5/14/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Brandon Caudill

Suspended March 10, 2009

Revocation Temp Surface Miner Cert for one year (6/11/10)

Drug Policy Suspension

Clifton Dale Deaton

Suspended March 6, 2009

Revocation Surface Miner, UG Miner, Gas Detection & First Aid
Certs for one year (6/11/10)

Drug Policy Suspension

Paul Sparkman

Suspended March 2, 2009

Settlement – April 9, 2009

Sanctions: 30 day Suspension Surface Miner Cert (5/23/09)

1 year Probation Surface Miner Cert (5/23/10)

1 year Suspension MET Cert (5/23/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

30 day Suspension Completed: **YES**

Probation Completed:

1 year Suspension Completed:

Evaluation Completed: **YES – 4/17/09** (No treatment
recommended)

Drug Policy Suspension

Charles D. Watts

Suspended March 2, 2009

Revocation UG Miner & Temp Surface Miner Certs for one year
(4/10/10)

Drug Policy Suspension

Dale Sullivan

Suspended March 2, 2009

Revocation Temp Surface Miner Cert for one year (6/11/10)

Drug Policy Suspension

James P. Hornsby

Suspended February 25, 2009

Settlement – April 9, 2009

Sanctions: 1 year Probation Gas Detection Cert (4/23/10)

1 year Probation UG Miner Cert (4/23/10)
1 year Probation Electrical Worker Cert (4/23/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing once every 30 days during
the probationary period

Probation Completed:

Evaluation Completed: **YES – 4/3/09** (Counseling recommended)

Counseling Completed:

Drug Policy Suspension

Stephen S. McCown

Suspended February 24, 2009

Revocation Temp Surface Miner Cert for one year (6/11/10)

Drug Policy Suspension

Frank M. Childers

Suspended February 24, 2009

Revocation UG Miner & Gas Detection Certs for one year
(5/14/10)

Drug Policy Suspension

Eric A. Huff

February 20, 2009

Revocation UG Miner Cert for one year (4/9/10)

Drug Policy Suspension

Edward Shepherd

Suspended February 20, 2009

Revocation UG Miner Cert for one year (6/11/10)

Drug Policy Suspension

Randy Perry

Suspended February 20, 2009

Revocation UG Miner Cert for one year (6/11/10)

Drug Policy Suspension

Johnny Estep, II

Suspended February 20, 2009

Revocation UG Miner Cert for one year (6/11/10)

Drug Policy Suspension

Christopher E. Anderson

Suspended February 20, 2009

Settlement – April 9, 2009

Sanctions: 30 day Suspension UG Miner Cert (6/27/09)

1 year Probation UG Miner Cert (6/27/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

30 day Suspension Completed: **YES**

Probation Completed:

Evaluation Completed: **YES – 4/27/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Stanley Baker, Jr.

Suspended February 17, 2009

Settlement – April 9, 2009

Sanctions: 1 year Probation Temp Surface Miner Cert
(8/27/10)

1 year Probation UG Miner Cert (8/27/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing once every 30 days during
the probationary period

Probation Completed:

Evaluation Completed: **YES – 4/23/09** (Counseling
recommended)

Counseling Completed:

Drug Policy Suspension

Cletis B. Boyd

Suspended February 17, 2009

Revocation Temp UG Miner Cert for one year (5/14/10)

Drug Policy Suspension

Jimmy D. Hamilton

Suspended February 17, 2009

Settlement – April 9, 2009

Sanctions: 1 year Probation Gas Detection Cert (4/23/10)

1 year Probation UG Miner Cert (4/23/10)

1 year Suspension Shot Firer-Conventional Cert
(4/23/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing once every 30 days during
the probationary period

Probation Completed:

Evaluation Completed: **YES –** (Completed out patient substance
abuse treatment program 4/9/09)

Drug Policy Suspension

Austin J. Craig

Suspended February 17, 2009

Revocation UG Miner & Surface Miner Certs for one year
(6/11/10)

Drug Policy Suspension

Doyle Baker

Suspended February 17, 2009

Revocation UG Miner & Electrical Worker Certs for one year
(6/11/10)

Drug Policy Suspension

Scott A. Day

Suspended February 13, 2009

Settlement – April 9, 2009

Sanctions: 60 day Suspension Belt Examiner Cert (7/27/09)

60 day Suspension Drill Operator Cert (7/27/09)

60 day Suspension Surface Miner Cert (7/27/09)

60 day Suspension UG Miner Cert (7/27/09)

1 year Probation Belt Examiner Cert (7/27/10)

1 year Probation Drill Operator Cert (7/27/10)

1 year Probation Surface Miner Cert (7/27/10)
1 year Probation UG Miner Cert (7/27/10)
MET remains suspended (7/27/10)
Assistant Mine Foreman remains suspended
(7/27/10)
Shot Firer-Conventional remains suspended
(7/27/10)
Shot Firer-Solid Blasting remains suspended
(7/27/10)
Surface Mine Foreman remains suspended
(7/27/10)
UG Mine Foreman remains suspended (7/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first six
(6) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

60 day Suspension Completed: **YES – 7/27/09**

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 4/22/09** (Counseling
recommended)

Counseling Completed:

Drug Policy Suspension	<u>Onzie Wayne Souder</u> Suspended February 12, 2009 Revocation UG Miner & Temp Surface Miner Certs for one year (4/10/10)
Drug Policy Suspension	<u>Mickey L. Stapleton</u> Suspended February 11, 2009 Revocation Drill Operator, Gas Detection, Shot Firer- Conventional, Shot Firer-Solid Blasting, UG Mine Foreman & UG Miner Certs for one year (5/14/10)
Drug Policy Suspension	<u>Jamie Hayes</u> Suspended February 9, 2009 Revocation Surface Miner, Gas Detection & Temp UG Miner Certs for one year (5/14/10)
Drug Policy Suspension	<u>Timothy K. Ison</u> Suspended February 9, 2009 Revocation Surface Miner & Temp UG Miner Certs for one year (5/14/10)
Drug Policy Suspension	<u>Timothy W. Crawford</u> February 9, 2009
Drug Policy Suspension	<u>Charlton E. Bennett</u> Suspended February 5, 2009 Settlement – April 9, 2009

Sanctions: 30 day Suspension UG Miner Cert (7/24/09)
1 year Probation UG Miner Cert (7/24/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period
30 day Suspension Completed: **YES – 7/24/09**
Probation Completed:
Evaluation Completed: **YES – 5/27/09** (Education program
recommended)
Education Program Completed:

Drug Policy Suspension

Joshua Newsome
Suspended February 5, 2009
Revocation Temp UG Miner Cert for one year (5/14/10)

Drug Policy Suspension

Eric Amburgey
Suspended February 2, 2009
Revocation UG Miner Cert for one year (4/9/10)

Drug Policy Suspension

Terry L. Sturgill
Suspended February 2, 2009
Revocation UG Miner & Gas Detection Certs for one year
(5/14/10)

Drug Policy Suspension

Mark A. Thurby
Suspended January 23, 2009
Settlement – March 12, 2009
Sanctions: 30 day Suspension Belt Examiner Cert (4/25/09)
30 day Suspension Gas Detection Cert (4/25/09)
30 day Suspension Surface Miner Cert (4/25/09)
30 day Suspension UG Miner Cert (4/25/09)
1 year Probation Belt Examiner Cert (4/25/10)
1 year Probation Gas Detection Cert (4/25/10)
1 year Probation Surface Miner Cert (4/25/10)
1 year Probation UG Miner Cert (4/25/10)
1 year Suspension Surface Mine Foreman Cert
(4/25/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period
30 day Suspension Completed: **YES – 4/25/09**
Probation Completed:
1 year Suspension Completed:
Evaluation Completed: **YES** (attending program)

Drug Policy Suspension

Robert J. Moore
Suspended January 23, 2009

Permanently Revoked Surface Miner Cert (8/13/09)

Drug Policy Suspension	<u>Mark Caudill</u> Suspended January 23, 2009 Revocation Surface Miner & MET Certs for one year (5/14/10)
Drug Policy Suspension	<u>Gary Nunley</u> Suspended January 22, 2009 Settlement – March 12, 2009 Sanctions: 1 year Probation Surface Miner Cert (3/26/10) 1 year Probation UG Miner Cert (3/26/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days during the probationary period Probation Completed: Evaluation Completed: YES – 3/2/09 (Counseling recommended) Counseling Completed: YES – 3/18/09
Drug Policy Suspension	<u>Brayant Lee Anglin</u> Suspended January 21, 2009 Settlement – May 14, 2009 Sanctions: 1 year Probation Surface Miner Cert (7/23/10) 1 year Probation UG Miner Cert (7/23/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days during the probationary period Probation Completed: Evaluation Completed: YES – 6/8/09 (Attend AA/NA meetings)
Drug Policy Suspension	<u>Jamie Fannin</u> Suspended January 20, 2009 Permanent Revocation Surface Miner Cert (11/12/09)
Drug Policy Suspension	<u>Tim Gillispie</u> Suspended January 14, 2009 Revocation Surface Miner, UG Miner & Gas Detection Certs for one year (4/9/10)
Drug Policy Suspension	<u>Carl E. Johnson, Jr.</u> Suspended January 13, 2009 Settlement – February 12, 2009 Sanctions: 1 year Probation UG Miner Cert (2/26/10) 1 year Probation Gas Detection Cert (2/26/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days during the probationary period Probation Completed: Evaluation Completed: YES – 2/6/09 (Treatment recommended)

Drug Policy Suspension	<u>Jerry L. Maynard</u> Suspended January 12, 2009 Revocation UG Miner Cert for one year (5/14/10)
Drug Policy Suspension	<u>Gary N. Sester</u> Suspended January 12, 2009 Permanent Revocation Surface Miner Cert (6/11/09)
Drug Policy Suspension	<u>David K. Reffett</u> Suspended January 12, 2009 Settlement – February 12, 2009 Sanctions: 1 year Probation Drill Operator Cert (2/26/10) 1 year Probation First Aid-8 hrs Cert (2/26/10) 1 year Probation Gas Detection Cert (2/26/10) 1 year Probation Temp Surface Miner Cert (2/26/10) 1 year Probation UG Miner Cert (2/26/10) 1 year Suspension Shot Firer-Solid Blasting Cert (2/26/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days during the probationary period Probation Completed: Suspension Completed: Evaluation Completed: YES – 2/9/09 (No treatment necessary)
Drug Policy Suspension	<u>Gregory Hamilton</u> Suspended January 12, 2009 Revocation UG Miner Cert for one year (4/9/10)
Drug Policy Suspension	<u>Jeremy Taylor</u> Suspended January 8, 2009 Revocation Temp Surface Miner Cert for one year (4/9/10)
Drug Policy Suspension	<u>Darcy R. Collins</u> Suspended January 8, 2009 Revocation Gas Detection Cert for one year (4/9/10)
Drug Policy Suspension	<u>James Stanley</u> Suspended January 8, 2009 Permanent Revocation UG Miner & Gas Detection Certs (10/8/09)
Drug Policy Suspension	<u>James Murrell</u> Suspended January 8, 2009 Settlement – February 12, 2009 Sanctions: 1 year Probation Temp Surface Miner Cert (2/26/10) 1 year Probation UG Miner Cert (2/26/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing once every 30 days during the probationary period

Probation Completed:

Evaluation Completed: **YES – 2/4/09** (No treatment necessary)

Drug Policy Suspension

Randal Shepherd

Suspended January 8, 2009

Revocation UG Miner Cert for one year (3/12/10)

Drug Policy Suspension

General N. Williams

Suspended January 6, 2009

Settlement – February 12, 2009

Sanctions: 1 year Probation UG Miner Cert (2/26/10)

1 year Probation Gas Detection Cert (2/26/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing once every 30 days during the probationary period

Probation Completed:

Evaluation Completed: **YES – 2/9/09** (No treatment necessary)

Drug Policy Suspension

Josh S. Rutherford

Suspended January 6, 2009

Settlement – March 12, 2009

Sanctions: 30 day Suspension UG Miner Cert (4/25/09)

1 year Probation UG Miner Cert (4/25/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 4/25/09**

Probation Completed:

Evaluation Completed: **YES – 3/23/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Nathan Draeger

Suspended January 6, 2009

Settlement – April 9, 2009

Sanctions: 30 day Suspension Temp UG Miner Cert (5/23/09)

1 year Probation Temp UG Miner Cert (5/23/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES**

Probation Completed:

Evaluation Completed: **YES – 4/8/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension	<u>Charles Scott</u> Suspended January 6, 2009 Settlement – March 12, 2009 Sanctions: 1 year Probation UG Miner Cert (3/26/10) 1 year Probation Gas Detection Cert (3/26/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Probation Completed: Evaluation Completed: YES – (3/18/09) (Treatment recommended) Treatment Completed:
Drug Policy Suspension	<u>Russell Wayne Cure</u> Suspended January 6, 2009 Revocation UG Miner Cert for one year (3/12/10)
Drug Policy Suspension	<u>Jimmie Little</u> Suspended January 6, 2009 Settlement – March 12, 2009 Sanctions: 1 year Probation UG Miner Cert (3/26/10) 1 year Probation Electrical Worker Cert (3/26/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug and alcohol testing once every 30 days during the probationary period Probation Completed: Evaluation Completed: YES – 3/11/09 (Counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>Carl D. Adams</u> Suspended January 6, 2009 Revocation UG Miner & MET Certs for one year (2/12/10)
Drug Policy Suspension	<u>Wendell B. Farmer</u> Suspended January 6, 2009 Settlement – February 12, 2009 Sanctions: 30 day Suspension UG Miner Cert (3/28/09) 30 day Suspension Gas Detection Cert (3/28/09) 1 year Probation UG Miner Cert (3/28/10) 1 year Probation Gas Detection Cert (3/28/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first five (5) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: YES – 3/28/09 Probation Completed:

Evaluation Completed: **YES – 2/19/09** (No treatment recommended)

Drug Policy Suspension

Keith Adams

Suspended January 6, 2009

Settlement – March 12, 2009

Sanctions: 60 day Suspension UG Miner Cert (8/24/09)
1 year Probation UG Miner Cert (8/24/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

60 day Suspension Completed: **YES – 8/24/09**

Probation Completed:

Evaluation Completed: **YES – 4/9/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Gregory Hensley

Suspended January 6, 2009

Settlement – March 12, 2009

Sanctions: 30 day Suspension UG Miner Cert (4/25/09)
30 day Suspension Gas Detection Cert (4/25/09)
30 day Suspension Surface Miner Cert (4/25/09)
1 year Probation UG Miner Cert (4/25/10)
1 year Probation Gas Detection Cert (4/25/10)
1 year Probation Surface Miner Cert (4/25/10)
1 year Suspension UG Mine Foreman Cert (4/25/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 4/25/09**

1 year Probation Completed:

1 year Suspension Completed:

Evaluation Completed: **YES – 3/12/09** (No treatment necessary)

Drug Policy Suspension

Travis Mullins

Suspended December 23, 2008

Revocation Surface Miner, Gas Detection & Temp UG Miner Certs for one year (2/12/10)

Drug Policy Suspension

Rodney Wynn

Suspended December 19, 2008

Permanent Revocation UG Miner & Gas Detection Certs (8/13/09)

Drug Policy Suspension

Christopher Bevins

Suspended December 18, 2008

Revocation UG Miner & Temp Surface Miner Certs for one year (3/12/10)

Drug Policy Suspension	<u>Travis Offutt</u> Suspended December 16, 2008 Revocation UG Miner Cert for one year (2/12/10)
Drug Policy Suspension	<u>Robert Pittman</u> December 16, 2008
Drug Policy Suspension	<u>William P. North</u> Suspended December 16, 2008 Revocation Temp UG Miner Cert for one year (4/9/10)
Drug Policy Suspension	<u>Matthew Bryant</u> Suspended December 15, 2008 Revocation UG Miner & Temp Surface Miner Certs for one year (2/12/10)
Drug Policy Suspension	<u>Eric Cantrell</u> Suspended December 15, 2008 Settlement – January 8, 2009 Sanctions: 6 month Probation UG Miner Cert (7/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every thirty (30) days Probation Completed: Evaluation Completed: YES – 1/6/09 (No treatment necessary)
Drug Policy Suspension	<u>Teddy Johnson, II</u> Suspended December 15, 2008 Settlement – January 8, 2009 Sanctions: 30 day Suspension UG Miner Cert (2/21/09) 30 day Suspension Surface Miner Cert (2/21/09) 1 year Probation UG Miner Cert (2/21/10) 1 year Probation Surface Miner Cert (2/21/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: YES – 2/21/09 Probation Completed: Evaluation Completed: YES – 1/13/09 (No treatment necessary)
Drug Policy Suspension	<u>Donovan Shown</u> Suspended December 15, 2008 Revocation UG Miner Cert for one year (4/9/10)
Drug Policy Suspension	<u>Steven C. Gilbert</u> Suspended December 15, 2008 Settlement – February 12, 2009 Sanctions: 60 day Suspension UG Miner Cert (4/27/09)

1 year Probation UG Miner Cert (4/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 4/27/09**

Probation Completed:

Evaluation Completed: **YES – 2/20/09** (No treatment necessary)

Drug Policy Suspension

Thomas Middleton

Suspended December 15, 2008

Revocation UG Miner and Temp Surface Miner Certs for one year
(3/12/10)

Drug Policy Suspension

Joshua Blackburn

Suspended December 10, 2008

Settlement – February 12, 2009

Sanctions: 30 day Suspension Temp Surface Miner Cert
(3/28/09)

30 day Suspension UG Miner Cert (3/28/09)

1 year Probation Temp Surface Miner Cert
(3/28/10)

1 year Probation UG Miner Cert (3/28/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 3/28/09**

Probation Completed:

Evaluation Completed: **YES – 2/6/09** (Treatment was
recommended)

Treatment Completed:

Drug Policy Suspension

Shane Blackburn

Suspended December 10, 2008

Permanent Revocation Temp UG Miner Cert (6/11/09)

Drug Policy Suspension

Pearl B. Campbell

Suspended December 9, 2008

Settlement – March 12, 2009

Sanctions: 30 day Suspension Surface Miner Cert (4/25/09)

1 year Probation Surface Miner Cert (4/25/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 4/25/09**
Probation Completed:
Evaluation Completed: **YES** (Counseling recommended)
Counseling Completed:

Drug Policy Suspension

Terry Neal Cheek
Suspended December 8, 2008
Revocation Surface Miner Cert for one year (3/12/10)

Drug Policy Suspension

Toy D. Strong
Suspended December 8, 2008
Settlement – May 14, 2009
Sanctions: 1 year Probation Surface Miner Cert (5/28/10)
1 year Suspension MET Cert (5/28/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period
Probation Completed:
Suspension Completed:
Evaluation Completed: **YES – 5/26/09** (Treatment recommended)
Treatment Completed:

Drug Policy Suspension

David L. Feltner
Suspended December 8, 2008
Revocation Surface Miner & MET Certs for one year (5/14/10)

Drug Policy Suspension

Walter Napier
Suspended December 8, 2008
Permanent Revocation UG Miner Cert (10/8/09)

Drug Policy Suspension

Ryan J. Hinkle
Suspended December 8, 2008
Revocation UG, MET & Temp Surface Miner Certs for one year
(3/12/10)

Drug Policy Suspension

Theron K. Stanley
Suspended December 8, 2008
Revocation Temp Surface Miner Cert for one year (2/12/10)

Drug Policy Suspension

Ryan Sexton
Suspended December 4, 2008
Revocation UG Miner Cert for one year (1/8/10)

Drug Policy Suspension

Gary D. Wright
Suspended December 3, 2008
Permanent Revocation Surface Miner Cert (2/12/09)

Drug Policy Suspension

Chris Moore
Suspended December 3, 2008
Settlement – January 8, 2009

Sanctions: 30 day Suspension Surface Miner Cert (2/21/09)
1 year Probation Surface Miner Cert (2/21/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period
Suspension Completed: **YES – 2/21/09**
Probation Completed:
Evaluation Completed: **YES – 1/20/09** (Treatment recommended)
Treatment Completed:

Drug Policy Suspension Rodney Wilson Baker
Suspended December 1, 2008
Revocation UG Miner, Drill Operator, Shot Firer-Conventional &
Shot Firer-Solid Blasting Certificates for one year (4/9/10)

Drug Policy Suspension William D. Ray
Suspended November 26, 2008
Settlement – February 12, 2009
Sanctions: 30 day Suspension UG Miner Cert (3/28/09)
1 year Probation UG Miner Cert (3/28/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period
Suspension Completed: **YES – 3/28/09**
Probation Completed:
Evaluation Completed: **YES – 2/6/09** (Counseling was
recommended)
Counseling Completed:

Drug Policy Suspension Steven Hackney
Suspended November 26, 2008
Revocation UG Miner Cert for one year (3/12/10)

Drug Policy Suspension James Newsome
Suspended November 25, 2008
Settlement – March 12, 2009
Sanctions: 60 day Suspension UG Miner Cert (5/25/09)
60 day Suspension Gas Detection Cert (5/25/09)
1 year Probation UG Miner Cert (5/25/10)
1 year Probation Gas Detection Cert (5/25/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period
Suspension Completed: **YES – 5/25/09**

Drug Policy Suspension	<u>Jeremy Young</u> Suspended November 20, 2008 Revocation UG Miner & Temp Surface Miner Certs for one year (2/12/10)
Drug Policy Suspension	<u>Ryan Hughes</u> Suspended November 20, 2008 Settlement – March 12, 2009 Sanctions: 30 day Suspension Temp Surface Miner Cert (8/22/09) 30 day Suspension UG Miner Cert (8/22/09) 1 year Probation Temp Surface Miner Cert (8/22/10) 1 year Probation UG Miner Cert (8/22/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: YES 8/22/09 Probation Completed: Evaluation Completed: YES – 3/25/09 (Treatment recommended) Treatment Completed: YES – 4/9/09
Drug Policy Suspension	<u>Sammy D. Gipson</u> Suspended November 18, 2008 Revocation UG Miner, Belt Examiner, Gas Detection & Shot Firer-Conventional Certs for one year (3/12/10)
Drug Policy Suspension	<u>Roger W. Isaac</u> Suspended November 18, 2008 Revocation UG Miner, UG Mine Foreman, Assistant Mine Foreman & MET Certs (2/12/10)
Drug Policy Suspension	<u>Arthur Richardson</u> Suspended November 18, 2008 Settlement – January 8, 2009 Sanctions: 30 day Suspension UG Miner Cert (2/21/09) 30 day Suspension Gas Detection Cert (2/21/09) 30 day Suspension Surface Miner Cert (2/21/09) 1 year Probation UG Miner Cert (2/21/10) 1 year Probation Gas Detection Cert (2/21/10) 1 year Probation Surface Miner Cert (2/21/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and

once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 1/2/09** (No treatment necessary)

Drug Policy Suspension

Lonnie Johnson

Suspended November 18, 2008

Settlement – December 11, 2008

Sanctions: 60 day Suspension Temp Surface Miner Cert (3/23/09)

60 day Suspension UG Miner Cert (3/23/09)

1 year Probation Temp Surface Miner Cert (3/23/10)

1 year Probation UG Miner Cert (3/23/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES 3/23/09**

Probation Completed:

Evaluation Completed: **YES – 12/22/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

John C. Thomas

Suspended November 13, 2008

Permanent Revocation Surface Miner Cert (10/8/09)

Drug Policy Suspension

John P. Love

Suspended November 6, 2008

Revocation UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Justin L. Varney

Suspended November 5, 2008

Settlement – January 8, 2009

Sanctions: 30 day Suspension Temp Surface Miner Cert (3/28/09)

30 day Suspension UG Miner Cert (3/28/09)

1 year Probation Temp Surface Miner Cert (3/28/10)

1 year Probation UG Miner Cert (3/28/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 3/28/09**

Probation Completed:

Evaluation Completed: **YES – 2/19/19** (Treatment was recommended)
Treatment Completed:

Drug Policy Suspension

Joey Johnson

Suspended November 5, 2008

Settlement – December 11, 2008

Sanctions: 1 year Probation UG Miner Cert (1/22/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 12/8/08** (NA meetings recommended)

Drug Policy Suspension

Carlos Brandon Asher

Suspended October 30, 2008

Settlement – December 11, 2008 (Probation extended through March 2010. Twice per month drug testing during probationary period.)

Sanctions: 60 day Suspension Temp Surface Miner Cert (2/16/09)
60 day Suspension UG Miner Cert (2/16/09)
1 year Probation Temp Surface Miner Cert (2/16/10)
1 year Probation UG Miner Cert (2/16/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 2/16/09**

Probation Completed:

Evaluation Completed: **YES – 11/5/08** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Randall Miller

Suspended October 30, 2008

Revocation UG Miner & Gas Detection Certs for one year (1/8/10)

Drug Policy Suspension

Ervin L. Kendrick

Suspended October 29, 2008

Revocation UG Miner & Temp Surface Miner Certs for one year (3/12/10)

Drug Policy Suspension

Jason L. Rowe

Suspended October 29, 2008

Permanent Revocation Temp UG Miner Cert 12/10/09

Drug Policy Suspension

William A. Looney

Suspended October 24, 2008
Settlement – January 8, 2009
Sanctions: 1 year Probation Temp Surface Miner Cert
(2/26/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period
Probation Completed:
Evaluation Completed: **YES – 1/19/09** (No treatment necessary)

Drug Policy Suspension Jonathan Joseph
Suspended October 24, 2008
Revocation Surface Miner & Temp UG Miner Certs for one year
(1/8/10)

Drug Policy Suspension Christopher R. Smith
Suspended October 23, 2008
Settlement – December 11, 2008
Sanctions: 1 year Probation Gas Detection Cert (12/18/09)
1 year Probation Surface Miner Cert (12/18/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first
three (3) months of probationary period and once
every 30 days for remainder of the period
Suspension Completed:
Evaluation Completed: **YES – 12/4/08** (Treatment recommended)
Treatment Completed:

Drug Policy Suspension Brian Thomas
Suspended October 23, 2008
Revocation UG Miner Cert (1/8/10)

Drug Policy Suspension James S. Lynch
Suspended October 23, 2008
Settlement – December 11, 2008
Sanctions: 30 day Suspension UG Miner Cert (1/19/09)
30 day Suspension Temp Surface Miner Cert
(1/19/09)
1 year Probation UG Miner Cert (1/19/10)
1 year Probation Temp Surface Miner Cert
(1/19/10)
Suspension MET Cert (1/19/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of suspension/probationary period and
once every 30 days for remainder of the period
Suspension Completed: **YES – 1/19/09**
Probation Completed:

Evaluation Completed: **YES – 12/4/08** (Counseling recommended)
Counseling Completed:

Drug Policy Suspension William E. Collins, Jr.
Suspended October 22, 2008
Revocation UG Miner & Temp Surface Miner Certs for one year (1/8/10)

Drug Policy Suspension Gary A. Holbrook
Suspended October 21, 2008
Settlement – November 13, 2008
Sanctions: 1 year Probation Electrical Worker Cert (11/20/09)
1 year Probation Surface Miner Cert (11/20/09)
1 year Suspension MET Cert (11/20/09)
1 year Suspension Surface Miner Foreman Cert (11/20/09)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period
Probation Completed:
Suspension Completed:
Evaluation Completed: **YES – 11/15/08** (No treatment necessary)

Drug Policy Suspension James E. Napier
Suspended October 21, 2008
Revocation of Temp Surface Miner Cert for one year (2/12/10)

Drug Policy Suspension Brad Whitaker
Suspended October 21, 2008
Revocation Temp Surface Miner Cert for one year (1/8/10)

Drug Policy Suspension Lance D. Hyde
Suspended October 21, 2008
Revocation Temp Surface Miner Cert for one year (1/8/10)

Drug Policy Suspension Brian R. Couch
Suspended October 20, 2008
Settlement – January 8, 2009
Sanctions: 30 day Suspension UG Miner Cert (2/21/09)
1 year Probation UG Miner Cert (2/21/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first three (3) months of suspension/probationary period and once every 30 days for the remainder of the probationary period
Suspension Completed: **YES – 2/21/09**
Probation Completed:

Evaluation Completed: **YES – 1/15/09** (Outpatient treatment necessary)

Treatment Completed:

Drug Policy Suspension

Jeremy S. Childers

Suspended October 20, 2008

Revocation UG Miner & Temp Surface Miner Certs for one year (1/8/10)

Drug Policy Suspension

Michael L. Michael

Suspended October 17, 2008

Revocation Surface Miner Cert for one year (2/12/10)

Drug Policy Suspension

Louis M. Sheffield

Suspended October 17, 2008

Sanctions: 1 year Probation Surface Miner Cert (12/11/09)
Suspension of UG Miner Cert (10/23/08)

Drug Policy Suspension

Donald J. Dye

Suspended October 17, 2008

Settlement – April 9, 2009

Sanctions: 1 year Probation UG Miner Cert (4/23/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 4/17/09** (No treatment necessary)

Drug Policy Suspension

Rexford Tyler Music

Suspended October 17, 2008

Temp Surface Miner Cert for one year (1/8/10)

Drug Policy Suspension

Bryon G. Johnston

Suspended October 17, 2008

Revocation Temp Surface Miner Cert (1/8/10)

Drug Policy Suspension

Brian H. Matney

Suspended October 17, 2008

Revocation UG Miner & Gas Detection Certs for one year (1/8/10)

Drug Policy Suspension

John D. Potter

Suspended October 17, 2008

Permanent Revocation Temp UG Miner & Surface Miner Certs (5/14/09)

Drug Policy Suspension

Daniel L. Brandenburg

Suspended October 16, 2008

Revocation Temp Surface Miner Cert for one year (1/8/10)

Drug Policy Suspension

David Barret

Suspended October 16, 2008
Revocation Temp UG Miner & Temp Surface Miner Certs for one year (1/8/10)

Drug Policy Suspension

Ronald Holcomb

Suspended October 13, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (12/22/08)
30 day Suspension Surface Miner Cert (12/22/08)
30 day Suspension Electrical Worker Cert (12/22/08)
1 year Probation UG Miner Cert (12/22/09)
1 year Probation Surface Miner Cert (12/22/09)
1 year Probation Electrical Worker Cert (12/22/09)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 12/22/08**

Probation Completed:

Evaluation Completed: **YES – 11/13/08** (No treatment necessary)

Drug Policy Suspension

Billy Ingram

Suspended October 13, 2008

Settlement – April 9, 2009

Sanctions: 30 day Suspension UG Miner Cert (5/23/09)
30 day Suspension Surface Miner Cert (5/23/09)
1 year Probation UG Miner Cert (5/23/10)
1 year Probation Surface Miner Cert (5/23/10)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

30 day Suspension Completed: **YES – 5/23/09**

Probation Completed:

Evaluation Completed: **YES –** (Completed inpatient treatment program 3/12/09)

Drug Policy Suspension

John W. Robinette

Suspended October 13, 2008

Revocation UG Miner Cert (1/8/10)

Drug Policy Suspension

Jared Randall Turner

Suspended October 13, 2008

Settlement – December 11, 2008

Sanctions: 30 day Suspension UG Miner Cert (3/28/09)
30 day Suspension Temp Surface Miner Cert (3/28/09)
1 year Probation UG Miner Cert (3/28/10)

1 year Probation Temp Surface Miner Cert
(3/28/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES 3/28/09**

Probation Completed:

Evaluation Completed: **YES – 10/28/08** (Counseling was
recommended)

Counseling Completed:

Drug Policy Suspension

Roland D. Mullins

Suspended October 8, 2008

Settlement – December 11, 2008

Sanctions: 30 day Suspension Gas Detection Cert (2/21/09)

30 day Suspension UG Miner Cert (2/21/09)

30 day Suspension Surface Miner Cert (2/21/09)

1 year Probation Gas Detection Cert (2/21/10)

1 year Probation UG Miner Cert (2/21/10)

1 year Probation Surface Miner Cert (2/21/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 12/15/08** (Counseling
recommended)

Counseling Completed:

Drug Policy Suspension

Christopher T. Johnson

Suspended October 8, 2008

Revocation Temp Surface Miner & UG Miner Certs for one year
(12/11/09)

Drug Policy Suspension

Bennett J. Tyree

Suspended October 7, 2008

Revocation Temp UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Chase E. Lyons

Suspended October 6, 2008

Settlement – December 11, 2008

Sanctions: 30 day Suspension Temp Surface Miner Cert
(1/19/09)

30 day Suspension UG Miner Cert (1/19/09)

1 year Probation Temp Surface Miner Cert
(1/19/10)

1 year Probation UG Miner Cert (1/19/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of suspension/probationary period and
once every 30 days for remainder of the period

Suspension Completed: **YES – 1/19/09**

Probation Completed:

Evaluation Completed: **YES – 12/1/08** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Samuel C. Johnson

Suspended October 2, 2008

Revocation UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Gary D. Adams, Jr.

Suspended October 2, 2008

Revoked UG Miner Cert for one year (2/12/10)

Drug Policy Suspension

Bennie W. Bentley

Suspended September 25, 2008

Revocation Surface Miner Cert for one year (12/11/09)

Drug Policy Suspension

David Clayton Richie

Suspended September 25, 2008

Revocation Surface Miner & UG Miner Cert for one year
(12/11/09)

Drug Policy Suspension

Donnie R. Hurley

Suspended September 24, 2008

Revocation of Gas Detection and UG Miner Certs for one year
(11/13/09)

Drug Policy Suspension

Jason Combs

Suspended September 24, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (4/25/09)

30 day Suspension Temp Surface Miner Cert
(4/25/09)

1 year Probation UG Miner Cert (4/25/10)

1 year Probation Temp Surface Miner Cert
(4/25/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 4/25/09**

Probation Completed:

Evaluation Completed: **YES – 2/11/09** (Counseling
recommended)

Counseling Completed:

Drug Policy Suspension

Kolston Green

Suspended September 24, 2008

Settlement – November 13, 2008

Sanctions: 1 year Probation UG Miner Cert (12/18/09)
1 year Probation Surface Miner Cert (12/18/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of probationary period and once every
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 11/13/08** (Counseling sessions
recommended)

Counseling Completed:

Drug Policy Suspension

Charles David Chappell

Suspended September 22, 2008

Revocation UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Rodney W. Welborn

Suspended September 17, 2008

Settlement – December 11, 2008

Sanctions: 30 day Suspension Temp Surface Miner Cert
(2/21/09)
30 day Suspension UG Miner Cert (2/21/09)
1 year Probation Temp Surface Miner Cert
(2/21/10)
1 year Probation UG Miner Cert (2/21/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 11/10/08** (Outpatient therapy
recommended)

Therapy Completed:

Drug Policy Suspension

Curtis Ray Venters

Suspended September 17, 2008

Revocation Surface Miner Certificate for one year (11/13/09)

Drug Policy Suspension

Louis Sandlin

Suspended September 16, 2008

Permanent Revocation UG Miner Cert (10/8/09)

Drug Policy Suspension

Lonnie Conley

Suspended September 16, 2008

Revocation Surface Miner & Gas Detection Certs for one year
(12/11/09)

Drug Policy Suspension

Robbie Chaney

Suspended September 16, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (12/22/08)

1 year Probation UG Miner Cert (12/22/09)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month during the
thirty (30) day suspension period, twice per month
for first three (3) months of probationary period and
once every 30 days for remainder of the period

Suspension Completed: **YES – 12/22/08**

Probation Completed:

Evaluation Completed: **YES – 11/17/08** (No treatment necessary)

Drug Policy Suspension

Charles Fuller

September 15, 2008

Drug Policy Suspension

Greg Hylton

Suspended September 11, 2008

Revocation UG Miner & Gas Detection Certs for one year (1/8/10)

Drug Policy Suspension

Lloyd Collins Jr., III

Suspended September 11, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (2/21/09)

1 year Probation UG Miner Cert (2/21/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 11/17/08** (NA meeting
recommended)

Drug Policy Suspension

Jeremy B. Hopkins

Suspended September 11, 2008

Revocation Temp UG & Temp Surface Miner Certs for one year
(11/13/09)

Drug Policy Suspension

Benjie Bentley

Suspended September 10, 2008

Revocation UG Miner & Gas Detection Certs for one year
(3/12/10)

Drug Policy Suspension

Scottie L. Caudill

Suspended September 10, 2008
Revocation UG Miner Cert (11/13/09)

Drug Policy Suspension

Jackie E. Hopkins

Suspended September 10, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (12/22/08)
30 day Suspension Temp Surface Miner Cert (12/22/08)
1 year Probation UG Miner Cert (12/22/09)
1 year Probation Temp Surface Miner Cert (12/22/09)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month during the first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 12/22/08**

Probation Completed:

Evaluation Completed: **YES – 10/8/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Kenny L. McKenzie

Suspended September 9, 2008

Initial Certification Failure/Permanently Ineligible (3/12/09)

Drug Policy Suspension

Timothy Michael Bailey

Suspended September 8, 2008

Permanent Revocation UG Miner Cert (5/14/09)

Drug Policy Suspension

James Price

Suspended September 8, 2008

Revocation UG Miner, MET & Gas Detection Certs for one year (1/8/10)

Drug Policy Suspension

Joey K. Scott (Joseph K. Scott)

Suspended September 8, 2008

Settlement – October 9, 2008

Sanctions: 30 day Suspension UG Miner Cert (11/24/08)
30 day Suspension Gas Detection Cert (11/24/08)
30 day Suspension Surface Miner Cert (11/24/08)
1 year Probation UG Miner Cert (11/24/09)
1 year Probation Gas Detection Cert (11/24/09)
1 year Probation Surface Miner Cert (11/24/09)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month during the thirty (30) day suspension period, twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 11/24/08**

Probation Completed:

Evaluation Completed: **YES – 10/21/08** (Treatment was necessary)

Treatment Completed:

Drug Policy Suspension

Derek Williams Snyder

Suspended September 8, 2008

Settlement – November 13, 2008

Sanctions: 1 year Probation UG Miner (11/20/09)
1 year Probation Gas Detection Cert (11/20/09)
1 year Suspension UG Mine Foreman (11/20/09)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 11/17/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Carroll Wayne Rickard

Suspended September 5, 2008

Settlement – November 13, 2008

Sanctions: 1 year Probation UG Miner Cert (11/20/09)
1 year Suspension Shot Firer-Conventional Cert (11/20/09)
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary
Submit to drug testing twice per month during the for first three (3) months of suspension/probationary period and once every 30 days for remainder of the period

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 11/18/08** (No treatment necessary)

Drug Policy Suspension

Ronald David Cooper, Jr.

Suspended September 5, 2008

Revocation of UG Miner & Temp Surface Miner for one year (3/12/10). After one year revocation is complete, certificates on probation for a year (3/12/11) and he is to submit to drug testing every thirty (30) days.

Drug Policy Suspension

Steve W. Williams, II

Suspended September 5, 2008

Revocation UG Miner and Temp Surface Miner Certs for one year (11/13/09)

Drug Policy Suspension

Bobby Boyd

Suspended September 3, 2008
Settlement – November 13, 2008
Sanctions: 1 year Probation Temp Surface Miner Cert
(1/22/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period
Probation Completed:
Evaluation Completed: **YES – 12/17/08** (No treatment necessary)

Drug Policy Suspension Johnny Clark
Suspended August 27, 2008
Permanent Revocation UG Miner, UG Mine Foreman, Surface
Miner & Gas Detection Certs (6/11/09)

Drug Policy Suspension Brian Marvin Hacker
Suspended August 25, 2008
Permanent Revocation UG Miner & Temp Surface Miner Certs
(11/12/09)

Drug Policy Suspension Joe N. Lowe
Suspended August 22, 2008
Permanent Revocation Initial Certification (2/12/09)

Drug Policy Suspension Kenneth Travis
Suspended August 21, 2008
Settlement – October 9, 2008
Sanctions: 30 day Suspension UG Miner Cert (11/24/08)
30 day Suspension Electrical Worker Cert
(11/24/08)
30 day Suspension Hoisting Engineer Cert
(11/24/08)
1 year Probation UG Miner Cert (11/24/09)
1 year Probation Electrical Worker Cert (11/24/09)
1 year Probation Hoisting Engineer Cert (11/24/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month during the
thirty (30) day suspension period, twice per month
for first three (3) months of probationary period and
once every 30 days for remainder of the period
Suspension Completed: **YES – 11/24/08**
Probation Completed:
Evaluation Completed: **YES – 10/22/08** (Treatment
recommended)
Treatment Completed:

Drug Policy Suspension Buddie Ray Morris, III
Suspended August 19, 2008
Permanent Revocation UG Miner Cert (5/14/09)

Drug Policy Suspension	<u>Clay Layton</u> Suspended August 13, 2008 Revocation UG Miner Cert for one year (10/9/09)
Drug Policy Suspension	<u>Larry R. Thacker, Jr.</u> Suspended August 8, 2008 Settlement – December 11, 2008 Sanctions: 1 year Probation UG Miner Cert (3/26/10) 1 year Probation Temp Surface Miner Cert (3/26/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first three (3) months of probationary period and once every 30 days for the remainder of the probationary period Probation Completed: Evaluation Completed: YES – 3/4/09 (No treatment necessary)
Drug Policy Suspension	<u>Lonnie D. Mullins</u> Suspended August 8, 2008 Revocation Surface Miner Cert & Blaster License – General Cert for one year 10/9/09
Drug Policy Suspension	<u>Samuel Sizemore</u> Suspended August 6, 2008 Revocation UG Miner Cert for one year 10/9/09
Drug Policy Suspension	<u>Michael Curtis Sexton</u> Suspended August 5, 2008 Permanent Revocation UG Miner Cert (11/12/09)
Drug Policy Suspension	<u>Johnny L. Younce</u> Suspended August 5, 2008 Revocation UG Miner & Temp Surface Miner Certs for one year (6/11/10)
Drug Policy Suspension	<u>Shane Martin</u> Suspended August 4, 2008 Settlement – October 9, 2008 Sanctions: 30 day Suspension UG Miner Cert (11/24/08) 1 year Probation UG Miner Cert (11/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period Suspension Completed: YES 11/24/08 Probation Completed: Evaluation Completed: YES – 9/19/08 (No treatment necessary)

Drug Policy Suspension	<u>Brian Caldwell</u> Suspended July 31, 2008 Permanent Revocation UG Miner, Gas Detection, Surface Miner & MET Certs (5/14/09)
Drug Policy Suspension	<u>Douglas M. Gooslin, III</u> Suspended July 28, 2008 Revocation Temp UG Miner, Surface Miner & MET Certs for one year 10/9/09
Drug Policy Suspension	<u>Christopher Bryant</u> Suspended July 25, 2008 Settlement – September 11, 2008 Sanctions: 1 year Probation UG Miner Cert (9/25/09) 1 year Probation Temp Surface Miner Cert (9/25/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: YES – 9/22/08 (Treatment was necessary) Treatment Completed:
Drug Policy Suspension	<u>Dennis Justice</u> Suspended July 25, 2008 Permanent Revocation UG Miner Cert (11/12/09)
Drug Policy Suspension	<u>Ronnie Slone</u> July 15, 2008
Drug Policy Suspension	<u>Timothy Prater</u> Suspended July 11, 2008 Permanent Revocation UG Miner, UG Mine Foreman, Shot Firer-Conventional, Shot Firer-Solid Blasting, Gas Detection & First Aid Certs (2/12/09)
Drug Policy Suspension	<u>Leonard Pinion</u> Suspended July 10, 2008 Settlement – September 11, 2008 (Failed to get documentation to OMSL for reinstatement within ninety (90) days of Final Order of Commission) Revocation UG Miner Cert for not less than one year (9/11/09)
Drug Policy Suspension	<u>Danny W. Dunn</u> Suspended July 10, 2008 Revocation Surface Miner & Temp UG Miner Certs for not less than one year (9/11/09)
Drug Policy Suspension	<u>Markus Richardson</u> Suspended July 3, 2008

Settlement – September 11, 2008

Sanctions: 1 year Probation Gas Detection Cert (11/20/09)
1 year Probation UG Miner Cert (11/20/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month during the
thirty (30) day suspension period, twice per month
for first four (4) months of probationary period and
once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 10/28/08** (No treatment necessary)

Drug Policy Suspension

Danny Adkins

Suspended July 2, 2008

Permanent Revocation UG Miner & Gas Detection Certs (2/12/09)

Drug Policy Suspension

David Blair

Suspended June 30, 2008

Settlement – August 20, 2008 – Commission ruled on August 13,
2009 to set aside permanent revocation and that original settlement
was in effect. Added one more month for drug testing and
suspension.

Sanctions: Suspension of UG Miner Cert until 9/30/09
Submit two more drug tests for the month of August
and September 2009

Drug Policy Suspension

Kevin Runyon

Suspended June 27, 2008

Revocation of UG Miner & Surface Miner Certs for one year
(12/11/09)

Drug Policy Suspension

Matthew Wolford

Suspended June 27, 2008

Permanent Revocation UG miner, gas detection, surface miner &
UG mine foreman certs (1/8/09)

Drug Policy Suspension

Robert D. Sykes

Suspended June 27, 2008

Settlement – February 12, 2009

Sanctions: 60 day Suspension Gas Detection Cert (4/27/09)
60 day Suspension UG Miner Cert (4/27/09)
1 year Probation Gas Detection Cert (4/27/10)
1 year Probation UG Miner Cert (4/27/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 4/27/09**

Probation Completed:

Evaluation Completed: **YES – 2/21/09** (Currently in treatment program)

Treatment Completed:

Drug Policy Suspension

Perry Adams

Suspended June 27, 2008

Revoke Surface Miner Cert for one year (10/9/09)

Drug Policy Suspension

Joshua W. Johnson

Suspended June 26, 2008

Settlement – August 14, 2008

Sanctions: 60 day Suspension UG Miner Cert (10/28/08)

60 day Suspension Temp Surface Miner Cert (10/28/08)

1 year Probation UG Miner Cert (10/28/09)

1 year Probation Temp Surface Miner Cert (10/28/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 10/28/08**

Probation Completed:

Evaluation Completed: **YES – 8/25/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Brian Looney

Suspended June 24, 2008

Settlement – September 11, 2008

Sanctions: 30 day Suspension UG Miner Cert (10/27/08)

30 day Suspension Gas Detection Cert (10/27/08)

1 year Probation UG Miner Cert (10/27/09)

1 year Probation Gas Detection Cert (10/27/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 10/27/08**

Probation Completed:

Evaluation Completed: **YES – 9/18/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

David Griffith

Suspended June 24, 2008

Revocation UG Miner & Gas Detection Certs for not less than one year (9/11/09)

Drug Policy Suspension

Solomon N. Madden

Suspended June 23, 2008

Settlement – August 14, 2008

Sanctions: 30 day Suspension Surface Miner Cert (10/27/08)
30 day Suspension Temp UG Miner Cert (10/27/08)
1 year Probation Surface Miner Cert (10/27/09)
1 year Probation Temp UG Miner Cert (10/27/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of suspension/probationary period and
once every 30 days for remainder of the period

Suspension Completed: **YES – 10/27/08**

Probation Completed:

Evaluation Completed: **YES – (9/23/08)** (Outpatient counseling
recommended)

Counseling Completed:

Drug Policy Suspension	<u>Brian Mullins</u> Suspended June 23, 2008 Revocation UG Miner & Gas Detection Certs for one year (8/14/09)
Drug Policy Suspension	<u>Derick Hogg</u> Suspended June 13, 2008 Revocation Temp UG Miner & Surface Miner Certs for not less than one year (8/14/09)
Drug Policy Suspension	<u>Matthew Yeary</u> Suspended June 13, 2008 Permanent Revocation UG Miner Cert (6/11/09)
Drug Policy Suspension	<u>Coleman Holland</u> Suspended June 11, 2008 Revocation Surface Miner Cert for not less than one year (8/14/09)
Drug Policy Suspension	<u>Jeremy Engle</u> Suspended June 11, 2008 Revocation of Temp UG Miner, Surface Miner & MET Certs for one year (12/11/09)
Drug Policy Suspension	<u>Jayson Collins</u> Suspended June 11, 2008 Settlement – August 14, 2008 Sanctions: 30 day Suspension Surface Miner Cert (9/12/08) 1 year Probation Surface Miner Cert (9/12/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice during suspension period and twice per month for the first four (4) months of probationary period and once every 30 days for remainder of the period Suspension Completed: YES – 9/12/08 Probation Completed:

Evaluation Completed: **YES – 8/26/08** (Outpatient treatment recommended)

Treatment Completed:

Drug Policy Suspension

Shawn M. Muncy

Suspended June 9, 2008

Settlement – September 11, 2008

Sanctions: 30 day Suspension UG Miner Cert (10/27/08)

1 year Probation UG Miner Cert (10/27/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 10/27/08**

Probation Completed:

Evaluation Completed: **YES – 9/23/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Jimmy Charles

Suspended June 9, 2008

Revocation UG Miner, Gas Detection, MET & Surface Miner Certs for not less than one year (8/14/09)

Drug Policy Suspension

Brandon Beach

Suspended June 9, 2008

Settlement – August 14, 2008

Sanctions: 60 day Suspension UG Miner Cert (3/23/09)

1 year Probation UG Miner Cert (3/23/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first six (6) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 3/23/09**

Probation Completed:

Evaluation Completed: **YES – 12/10/08** (Support group recommended)

Drug Policy Suspension

Clinton R. Clatworthy

Suspended June 5, 2008

Permanent Revocation Drill Operator, Shot Firer-Conventional, Shot Firer-Solid Blasting & UG Miner Certs (5/14/09)

Drug Policy Suspension

Justin Caudill

Suspended June 5, 2008

Permanent Revocation Surface Miner Cert (8/14/08)

Drug Policy Suspension

Timothy W. Cornett

Suspended June 3, 2008

Settlement – July 10, 2008 (Settlement amended 12/11/08)

Sanctions: 1 year Probation UG Miner Cert (12/11/09)
1 year Probation Gas Detection Cert (12/11/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of probationary period and once every
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 7/17/08** (No treatment necessary)

Drug Policy Suspension

Jeffrey W. Kilbourne

Suspended June 2, 2008

Permanent Revocation UG Miner Cert (3/12/09)

Drug Policy Suspension

Shannon Cromer

Suspended May 28, 2008

Revocation Surface Miner Cert for not less than one year (9/11/09)

Drug Policy Suspension

Durand Lamont Warren

Suspended May 27, 2008

Revocation Surface Miner & Temp UG Miner Certs for not less
than one year (9/11/09)

Drug Policy Suspension

Christopher Shackelford

Suspended May 21, 2008

Revocation Surface Miner Cert for not less than one year (8/14/09)

Drug Policy Suspension

Freddie Hubbard

Suspended May 19, 2008

Permanent Revocation UG Miner & Gas Detection Certs (6/11/09)

Drug Policy Suspension

Tony Gilliam

Suspended May 19, 2008

Settlement – July 10, 2008

Sanctions: 30 day Suspension UG Miner Cert (9/12/08)
30 day Suspension Gas Detection Cert (9/12/08)
30 day Suspension Temp Surface Miner Cert
(9/12/08)
11 month Probation UG Miner Cert (8/14/09)
11 month Probation Gas Detection Cert (8/14/09)
11 month Probation Temp Surface Miner Cert
(8/14/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice during suspension
period and twice per month for first three (3)
months of probationary period and once every 30
days for remainder of the period

Suspension Completed: **YES – 9/12/08**

Probation Completed:

Evaluation Completed: **YES – 8/14/08** (No treatment necessary)

Drug Policy Suspension	<u>Greg C. Cooper</u> Suspended May 12, 2008 Revocation Temp UG Miner & Surface Miner Certs for not less than one year (8/14/09)
Drug Policy Suspension	<u>Earl D. Charles</u> Suspended May 12, 2008 Permanent Revocation UG Miner, UG Mine Foreman & Gas Detection Certs (7/9/09)
Drug Policy Suspension	<u>Brandon Fannin</u> Suspended May 12, 2008 Settlement – August 14, 2008 Sanctions: 60 day Suspension UG Miner Cert (11/24/08) 1 year Probation UG Miner Cert (11/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period Suspension Completed: YES – 11/24/08 Probation Completed: Evaluation Completed: YES – 8/11/08 (Counseling was recommended) Counseling Completed:
Drug Policy Suspension	<u>Michael A. Weir</u> Suspended May 7, 2008 Permanently revoked UG Miner & Gas Detection Certs (8/13/09)
Drug Policy Suspension	<u>Jeremy Raschella</u> Suspended May 7, 2008 Revocation Surface Miner & Gas Detection Certs for not less than one year (9/11/09)
Drug Policy Suspension	<u>Daniel Wagers</u> Suspended May 7, 2008 Revocation Surface Miner Cert for not less than one year (8/14/09)
Drug Policy Suspension	<u>Richard Craig Yonts</u> Suspended April 30, 2008 Revocation Surface Miner Cert for not less than one year (7/10/09)
Drug Policy Suspension	<u>Tim Wright</u> Suspended April 28, 2008 Revocation UG Miner Cert for one year (5/14/10)
Drug Policy Suspension	<u>Buford McIntosh</u> Suspended April 21, 2008 Settlement – December 11, 2008 Sanctions: 30 day Suspension Electrical Worker Cert (1/19/09) 30 day Suspension Gas Detection Cert (1/19/09) 30 day Suspension Hoisting Engineer Cert (1/19/09)

30 day Suspension UG Miner Cert (1/19/09)
1 year Probation Electrical Worker Cert (1/19/10)
1 year Probation Gas Detection Cert (1/19/10)
1 year Probation Hoisting Engineer Cert (1/19/10)
1 year Probation UG Miner Cert (1/19/10)
Suspension of MET 1/19/10)
Suspension of UG Mine Foreman Cert (1/19/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of probationary period and once every
30 days for remainder of the period

Suspension Completed: **YES – 1/19/09**

Probation Completed:

Evaluation Completed: **YES – 9/9/08** (Currently in a program)

Drug Policy Suspension

Anthony Potter

Suspended April 18, 2008

Settlement – July 10, 2008

Sanctions: 1 year Probation UG Miner Cert (8/14/09)
1 year Probation Surface Miner Cert (8/14/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of probationary period and once every
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 7/7/08** (No treatment necessary)

Drug Policy Suspension

James D. Dixon

Suspended April 10, 2008

Settlement – June 12, 2008

Sanctions: 1 year Probation Surface Miner Cert (1/22/10)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month the first four
(4) months of probationary period and once every
30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 11/20/08** (Completed detox
program 12/8/08)

Drug Policy Suspension

Billy R. Coleman

Suspended April 10, 2008

Revocation Surface Miner Cert for not less than one year (7/10/09)

Drug Policy Suspension

Ricky J. Smith

Suspended April 9, 2008

Settlement – July 10, 2008

Sanctions: 1 year Probation Surface Miner Cert (7/24/09)
1 year Probation Temporary UG Miner Cert
(7/24/09)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing twice per month for first four
(4) months of probationary period and once every
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 7/20/08** (Substance abuse
counseling recommended)

Counseling Completed:

Drug Policy Suspension

Mark Pennycuff

Suspended April 4, 2008

Settlement – September 11, 2008

Sanctions: 30 day Suspension Temp UG Miner Cert (3/28/09)

30 day Suspension Gas Detection Cert (3/28/09)

30 day Suspension Surface Miner Cert (3/28/09)

1 year Probation Temp UG Miner Cert (3/28/10)

1 year Probation Gas Detection Cert (3/28/10)

1 year Probation Surface Miner Cert (3/28/10)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four
(4) months of suspension/probationary period and
once every 30 days for the remainder of the
probationary period

Suspension Completed: **YES – 3/28/09**

Probation Completed:

Evaluation Completed: **YES – 9/16/08** (Currently in treatment)

Drug Policy Suspension

Benjamin M. Wagner

Suspended April 1, 2008

Permanent Revocation UG Miner Cert (6/11/09)

Drug Policy Suspension

Jason Barger

Suspended March 31, 2008

Revocation Surface Miner Cert for not less than one year (8/13/09)

Drug Policy Suspension

Gregory A. Baker

Suspended March 31, 2008

Permanent Revocation Surface Miner & Blaster's License Certs
(6/11/09)

Drug Policy Suspension

Larry Gibson

Suspended March 31, 2008

Revocation Surface Miner Cert for one year 10/9/09

Drug Policy Suspension

Jacob A. Roberts

Suspended March 24, 2008

Settlement – May 8, 2008

Sanctions: 1 year Probation Temp UG Miner Cert (12/18/09)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing twice per month for first four
(4) months of probationary period and once every
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 9/18/08** (Roberts did complete a
treatment plan.)

Drug Policy Suspension	<u>Barry Lynn Powers</u> Suspended March 19, 2008 Revocation Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>David Shawn Sumner</u> Suspended March 13, 2008 Permanent revocation UG Miner Cert (12/11/08)
Drug Policy Suspension	<u>Todd Barnett</u> Suspended March 13, 2008 Revocation UG Miner, UG Mine Foreman, Gas Detection Certs for not less than one year (7/10/09)
Drug Policy Suspension	<u>Robert G. Fugate</u> Suspended March 6, 2008 Revocation Temp Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>John W. Miller, Jr.</u> March 6, 2008 Revocation Temp UG Miner Cert for one year (5/14/10)
Drug Policy Suspension	<u>James Mullins</u> Suspended March 5, 2008 Revocation Surface Miner Cert for one year (11/13/09)
Drug Policy Suspension	<u>Casey A. Fain</u> Suspended March 4, 2008 Permanent Revocation UG Miner & Gas Detection Certs (3/12/09)
Drug Policy Suspension	<u>Travis C. White</u> Suspended February 28, 2008 Revocation UG Miner & Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>Shane Gross</u> February 27, 2008
Drug Policy Suspension	<u>Lonnie W. Shemwell</u> Suspended February 26, 2008 Revocation UG Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>Johnny R. Sexton</u> Suspended February 25, 2008 Revocation Temp Surface Miner & UG Miner Certs for one year (6/12/09)

Drug Policy Suspension	<u>Wesley D. Bearden</u> February 22, 2008 Revocation UG Miner, Gas Detection & UG Mine Foreman for one year (5/14/10)
Drug Policy Suspension	<u>Bobby D. Poston</u> Suspended February 22, 2008 Permanent Revocation UG Miner Cert (2/12/09)
Drug Policy Suspension	<u>Christopher Turner</u> Hazard Suspended February 22, 2008 Permanent Revocation Temp Surface Miner & Temp UG Miner Certs (7/9/09)
Drug Policy Suspension	<u>Joey Hackney</u> February 20, 2008 Revocation Temp Surface Miner & UG miner Certs for one year (5/14/10)
Drug Policy Suspension	<u>Tommy Dewayne Seals</u> Suspended February 19, 2008 Settlement – September 11, 2008 Sanctions: 1 year Probation UG Miner Cert (10/23/09) 1 year Probation Temp Surface Miner Cert (10/23/09) Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Probation Completed:
Drug Policy Suspension	<u>Joel Sturgill</u> Suspended February 19, 2008 Revocation UG Miner & Shot-firer-conventional Certs for one year (5/8/09)
Drug Policy Suspension	<u>Jeffery Ratliff</u> Suspended February 19, 2008 Revocation UG Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Dustin O. Mullins</u> Suspended February 18, 2008 Revocation Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>Matthew Terry</u> Martin Suspended February 12, 2008 Settlement – May 8, 2008 Sanctions: 1 year Probation Surface Miner Cert (5/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period

Probation Completed:
Evaluation Completed: **YES – 5/12/08** (Group sessions recommended)
Counseling Completed:

Drug Policy Suspension	<u>Terrance M. Huff</u> Suspended February 11, 2008 Revocation UG Miner & MET Certs for one year (5/8/09)
Drug Policy Suspension	<u>Chad Bentley</u> Suspended February 7, 2008 Revocation Surface & UG Miner Certs for not less than one year (7/10/09)
Drug Policy Suspension	<u>Tommy Adcox</u> February 1, 2008
Drug Policy Suspension	<u>Brian K. Charles</u> Suspended January 29, 2008 Revocation Surface Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Matthew A. Cline</u> Suspended January 28, 2008 Revocation UG Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Rodney K. Justice</u> Suspended January 28, 2008 Revocation Surface Miner & Gas Detection Certs for one year (6/12/09)
Drug Policy Suspension	<u>Richard Green</u> Suspended January 25, 2008 Permanent revocation Temp Surface Miner & UG Miner Certs (12/11/08)
Drug Policy Suspension	<u>Ernest W. Helton</u> Suspended January 24, 2008 Revocation Temp UG & Surface Miner Certs for one year (6/12/09)
Drug Policy Suspension	<u>Adam K. Rose</u> Suspended January 23, 2008 Revocation UG Miner Cert for not less than one year (8/14/09)
Drug Policy Suspension	<u>Timothy Wayne Combs</u> Suspended January 11, 2008 Revocation Temp UG Miner & Surface Miner Certs for one year (5/8/09)
Drug Policy Suspension	<u>Joseph Carroll</u> Suspended January 3, 2008 Revocation UG Miner Cert for one year (5/8/09)

Drug Policy Suspension	<u>Ronnie Caldwell</u> Suspended December 27, 2007 Revocation Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>David Bowling</u> Suspended December 26, 2007 Revocation Surface Miner & UG Miner Certs for one year (4/18/09)
Drug Policy Suspension	<u>Chad Cupps</u> Suspended December 26, 2007 Revocation UG Miner, Surface Miner & Gas Detection Certs for one year (5/8/09)
Drug Policy Suspension	<u>Joey Kelly</u> Suspended December 26, 2007 Revocation Temp Surface Miner & UG Miner Certs for one year (4/18/09)
Drug Policy Suspension	<u>Kevin Slone</u> Suspended December 26, 2007 Revocation Temp Surface Miner & UG Miner Certs for one year (5/8/09)
Drug Policy Suspension	<u>Ronnie Mills</u> Suspended December 20, 2007 Revocation UG Miner & MET Certs for one year (4/18/09)
Drug Policy Suspension	<u>Christopher Scott Middleton</u> Suspended December 20, 2007 Settlement – November 13, 2008 Sanctions: 1 year Probation UG Miner Cert (12/18/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first six (6) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: YES – 12/17/08 (No treatment necessary)
Drug Policy Suspension	<u>Vealor Brown</u> Suspended December 20, 2007 Settlement – March 13, 2008 (Extended Settlement Agreement for three months 7/9/10) Sanctions: 1 year Probation UG Miner Cert (10/31/09) 1 year Probation Gas Detection Cert (10/31/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice a month for first three (3) months of probationary period and once every 30 days for remainder of probation

Probation Completed:
Evaluation Completed: **YES – 2/8/08** (Treatment was necessary)
Treatment Completed:

Drug Policy Suspension Bobby Gray
Suspended December 17, 2007
Revocation UG Miner & Gas Detection Certs for one year (5/8/09)

Drug Policy Suspension James Davis
Suspended December 17, 2007
Revocation UG Miner & Gas Detection Certs for one year (4/18/09)

Drug Policy Suspension James Hughes
Suspended December 17, 2007
Revocation Surface Miner Cert for one year (5/8/09)

Drug Policy Suspension Mitchell Spicer
Suspended December 17, 2007
Settlement – October 9, 2008
Sanctions: 1 year Probation Surface Miner Cert (10/23/09)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing twice per month for first four
 (4) months of probationary period and once every
 30 days for remainder of the period
Probation Completed:
Evaluation Completed: **YES – 10/20/08** (Treatment was recommended)
Treatment Completed:

Drug Policy Suspension Randolph Hardin
Suspended December 14, 2007
Settlement – March 13, 2008
Sanctions: 30 day Suspension UG Miner Cert (2/21/09)
 11 month Probation UG Miner Cert (1/22/10)
 1 year Suspension Shot Firer-Conventional Cert (1/22/10)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing twice per month the first four
 (4) months of suspension/probationary period and
 once every 30 days for the remainder of the
 probationary period
Suspension Completed: **YES – 2/21/09**
Probation Completed:
Evaluation Completed: **YES – 1/13/09** (NA meeting recommended)

Drug Policy Suspension Daniel K. Collins
Suspended December 13, 2007
Revocation UG Miner Cert for one year (4/18/09)

Drug Policy Suspension	<u>Johnny R. Halcomb</u> Suspended December 7, 2007 Permanent Revocation UG Miner Cert (7/10/08)
Drug Policy Suspension	<u>James P. Owens</u> Suspended December 7, 2007 Revocation UG Miner, Temp Surface Miner & Gas Detection Certs for one year (5/8/09)
Drug Policy Suspension	<u>David Tackett</u> Pikeville Suspended December 5, 2007 Permanent Revocation Surface Miner Cert (10/8/09)
Drug Policy Suspension	<u>Eric Holbrook</u> December 5, 2007
Drug Policy Suspension	<u>David Kingrea</u> Suspended December 5, 2007 Revocation Surface Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Steve Collins</u> Suspended November 29, 2007 Revocation UG Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Paul Turner</u> Suspended November 29, 2007 Surface Miner & Temp UG Miner Certs for one year (4/18/09)
Drug Policy Suspension	<u>Allen Sturgeon</u> Suspended November 29, 2007 Revocation UG Miner, Temp Surface Miner & Gas Detection Certs for one year (4/18/09)
Drug Policy Suspension	<u>Jared Stanley</u> November 28, 2007
Drug Policy Suspension	<u>Joseph R. Holtzclaw</u> Suspended November 27, 2007 Revocation Surface Miner & Temp UG Miner Certs for one year (4/18/09)
Drug Policy Suspension	<u>Barry Boyd</u> Suspended November 27, 2007 Revocation Surface Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Burnis Bentley</u> Suspended November 27, 2007 Revocation Surface Miner & Temp UG Miner Certs for one year (3/13/09)
Drug Policy Suspension	<u>Rodney Oliver</u>

Suspended November 26, 2007
Revocation Surface Miner, Temp UG Miner & Gas Detection
Certs for one year (4/18/09)

Drug Policy Suspension Norman Chris Couch
Suspended November 20, 2007
Revocation Surface Miner Cert for one year (4/18/09)

Drug Policy Suspension Paul Wesley Cupp
Suspended November 20, 2007
Revocation Temp Surface Miner Cert for one year (4/18/09)

Drug Policy Suspension Dana Neil Howard
Suspended November 15, 2007
Revocation UG Miner & MET Certs for one year (4/18/09)

Drug Policy Suspension Mart T. Hall
Suspended November 14, 2007
Permanently Revoked UG Miner, Surface Miner & MET Certs
11/13/08

Drug Policy Suspension Billy Joe Rogers Pikeville
Suspended November 14, 2007
Settlement – December 13, 2007
Sanctions: 1 year Probation UG Miner Cert (1/24/09)
 1 year Suspension Shot Firer-Conventional
 (1/24/09)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing once weekly for first three
 (3) months, twice per month for second three (3)
 months and then once every 30 days for remainder
 of probationary period
Probation Completed:
Suspension Completed:
Evaluation Completed: **YES – 12/27/07** (No treatment necessary)

Drug Policy Suspension Brad Kaness
Suspended November 14, 2007
Revocation Temp UG Miner Cert for one year (3/13/09)

Drug Policy Suspension Travis Gene Shortridge
Suspended November 7, 2007
Revocation UG Miner Cert for one year (4/18/09)

Drug Policy Suspension Christopher Collier
Suspended November 7, 2007
Sanctions: 3 month Suspension UG Miner Cert (4/11/08)
 1 year Probation UG Miner Cert (5/22/09)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing once every 30 days

Suspension Completed: **YES – 4/11/08**
Probation Completed:
Evaluation Completed: **YES – 4/28/08** (No treatment necessary)

Drug Policy Suspension	<u>Henry R. Jude</u> Suspended November 1, 2007 Revocation UG Miner & Gas Detection Certs for one year (3/13/09)
Drug Policy Suspension	<u>Dustin A. Easley</u> Suspended October 29, 2007 Revocation UG Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Jeremy Crain</u> Suspended October 17, 2007 Revocation MET & Surface Miner Cert for one year (6/11/10)
Drug Policy Suspension	<u>Rodney Noble</u> Hazard Suspended October 17, 2007 Permanent Revocation of Surface Miner Certification – July 10, 2008
Drug Policy Suspension	<u>James Lee Noble</u> Suspended October 16, 2007 Revocation UG Miner & Temp Surface Miner Certs for one year (2/14/09)
Drug Policy Suspension	<u>Jeffrey O. Shepherd</u> October 9, 2007
Drug Policy Suspension	<u>Paul D. Swanson</u> Suspended October 9, 2007 Revocation UG Miner & Gas Detection Certs 1/10/08
Drug Policy Suspension	<u>Joseph M. Muncy</u> Suspended October 9, 2007 Revocation UG Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Robert J. Mullins</u> Suspended October 9, 2007 Revocation Surface Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Clarence Ward</u> Pikeville Suspended October 8, 2007 Permanent Revocation UG Miner, Gas Detection, Shot Firer- Conventional Certs (2/12/09)
Drug Policy Suspension	<u>Zachary W. Collier</u> Suspended October 8, 2007 Revocation Surface Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Stephen K. Sizemore</u> Hazard

Suspended October 3, 2007
Permanent Revocation UG Miner Cert (5/14/09)

Drug Policy Suspension Larry D. Bard
Suspended October 3, 2007
Revocation UG Miner Cert for one year (3/13/09)

Drug Policy Suspension Darin K. Adams
Suspended September 28, 2007
Permanent Revocation Surface Miner Cert (10/8/09)

Drug Policy Suspension Tony Smith, Jr.
Suspended September 27, 2007
Revocation UG Miner Cert for one year (2/14/09)

Drug Policy Suspension Damon D. Day
Suspended September 27, 2007
Revocation Temp UG Miner Cert for one year (2/14/09)

Drug Policy Suspension Jacob K. Taylor
Suspended September 27, 2007
Permanent Revocation UG Miner Cert (11/12/09)

Drug Policy Suspension James R. Tackett Harlan
Suspended September 20, 2007
Permanent Revocation UG Miner, Surface Miner, MET & Gas
Detection Certs (3/12/09)

Drug Policy Suspension Earl Adkins, Jr.
Suspended September 19, 2007
Revocation UG Miner, Gas Detection & First Aid Certs for one
year (4/18/09)

Drug Policy Suspension Danny H. Asher Hazard
Suspended September 17, 2007
Settlement – February 15, 2008
Sanctions: 1 year Probation Surface Miner Cert (3/27/09)
 Evaluation by an addiction professional and enroll
 in treatment/counseling, if necessary
 Submit to drug testing once every 30 days
Probation Completed:
Evaluation Completed: **YES – 2/25/08** (No treatment necessary)

Drug Policy Suspension Timothy Young
Suspended September 13, 2007
Revocation UG Miner and MET Certs for one year 10/9/09

Drug Policy Suspension Robert Combs
Suspended September 13, 2007
Revocation UG Miner & Temp Surface Miner Certs for one year
(2/14/09)

Drug Policy Suspension	<u>Quinton C. Combs</u> Hazard Suspended September 13, 2007 Permanent Revocation UG Miner Cert (5/14/09)
Drug Policy Suspension	<u>Jason Elkins</u> Suspended September 12, 2007 Revocation UG Miner Cert for one year (4/18/09)
Drug Policy Suspension	<u>Larry W. Cobb</u> Suspended September 5, 2007 Revocation UG Miner & Shot Firer-Conventional Certs for one year (4/18/09)
Drug Policy Suspension	<u>Christopher May</u> Suspended August 28, 2007 Revocation UG Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Jonathan Paul Harley McKenzie</u> Suspended August 27, 2007 Permanently Revoked Surface Miner & MET Certs (11/13/08)
Drug Policy Suspension	<u>Charles Speer</u> Suspended August 22, 2007 Revocation UG Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Marvious (Lynn) Sturdivant</u> Hazard Suspended August 22, 2007 Settlement – February 14, 2008 Sanctions: 1 year Probation Surface Miner Cert (3/27/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Probation Completed: Evaluation Completed: YES – 3/10/08 (Counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>Larry Williams</u> Suspended August 22, 2007 Revocation UG Miner & Gas Detection Certs for one year (2/14/09)
Drug Policy Suspension	<u>Gene Shearer</u> Suspended August 14, 2007 Revocation Surface Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Donnie M. Mosley</u> Suspended August 14, 2007 Revocation Surface Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Mickey Jackson</u> Suspended August 14, 2007

Permanent Revocation Surface Miner & Temp UG Miner Certs
(6/11/09)

Drug Policy Suspension

Mike Beverly
Suspended August 13, 2007
Revocation UG Miner Cert for one year (5/8/09)

Drug Policy Suspension

Paul T. Chaffin Martin
Suspended August 13, 2007
Permanent Revocation Surface Miner & Gas Detection Certs
(5/14/09)

Drug Policy Suspension

Ricky Howell Barbourville
Suspended August 13, 2007
Settlement – September 21, 2007
Sanctions: 1 year Probation Surface Miner Cert (3/27/09)
1 year Probation UG Miner Cert (3/27/09)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing every 30 days
Probation Completed:
Evaluation Completed: **YES – 10/8/07**

Drug Policy Suspension

Daniel A. Bryant
Suspended August 8, 2007
Revocation Surface Miner Cert for one year 10/9/09

Drug Policy Suspension

Billy J. Bartley Pikeville
Suspended August 7, 2007
Settlement – September 21, 2007
Sanctions: 1 year Probation UG Miner Cert (10/25/08)
1 year Probation First Aid Cert (10/25/08)
1 year Probation Gas Detection Cert (10/25/08)
Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to drug testing every 30 days
Probation Completed:
Evaluation Completed: **YES – 9/26/07** (Counseling sessions were
recommended. On 10/22/07 he had attended all sessions required.)

Drug Policy Suspension

Danny J. Bentley
Suspended August 7, 2007
Revocation Temp UG Miner Cert for one year (2/14/09)

Drug Policy Suspension

Jonathan Case
Suspended August 2, 2007
Revocation UG Miner Cert for one year (4/18/09)

Drug Policy Suspension

Chadwick Fleming
Suspended July 30, 2007
Revocation UG Miner, Surface Miner, MET & Gas Detection
Certs for one year (4/18/09)

Drug Policy Suspension	<u>Wiley Roberts</u> July 23, 2007	
Drug Policy Suspension	<u>Bobby Brown</u> Suspended July 23, 2007 Revocation Surface Miner Cert 12/13/07	
Drug Policy Suspension	<u>David M. Lester</u> Suspended July 16, 2007 Revocation Surface Miner Cert for one year (2/14/09)	
Drug Policy Suspension	<u>John Acord</u> Suspended July 11, 2007 Settlement – August 14, 2008 Sanctions: 1 year Probation UG Miner Cert (8/14/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: YES – 8/25/08 (Treatment was recommended) Treatment Recommended:	
Drug Policy Suspension	<u>Joshua H. Peck</u>	Martin
Drug Policy Suspension	<u>Bobby Greer</u> Suspended June 28, 2007 Revocation Surface Miner Cert for one year (11/8/08)	
Drug Policy Suspension	<u>Joshua D. Johnson</u> Suspended June 28, 2007 Amended Settlement – March 12, 2009 Sanctions: 1 year Probation UG Miner Cert (3/12/10) 1 year Probation Temp Surface Miner Cert (3/12/10) Submit to drug testing once every 30 days Take 8-hour retraining for certs Probation Completed: Training Completed: YES – 3/26/09	Hazard
Drug Policy Suspension	<u>Greg Potter</u> Suspended June 28, 2007 Settlement – February 14, 2008 (Amended Settlement 9/25/08) Sanctions: 1 year Probation Surface Miner Cert (5/28/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Probation Completed: Evaluation Completed: YES – 2/26/08 (No treatment necessary)	

Drug Policy Suspension	<u>Jonathan Fields</u> Suspended June 28, 2007 Permanent Revocation Surface Miner Cert 9/11/08
Drug Policy Suspension	<u>Charles W. Vitatoe, Jr.</u> Suspended June 21, 2007 Revocation UG Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Gary Adkins</u> Suspended June 19, 2007 Revocation Surface Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Cory Leason</u> Suspended June 14, 2007 Permanently Revocation Surface Miner Cert (4/9/09)
Drug Policy Suspension	<u>Gary Pendergrass</u> Suspended June 14, 2007 Revocation Temp UG & Surface Miner Certs for one year (5/8/09)
Drug Policy Suspension	<u>Larry N. Tooley, Jr.</u> Pikeville Suspended June 6, 2007 Permanent Revocation Surface Miner Cert (8/14/08)
Drug Policy Suspension	<u>Gregory T. Francis</u> Suspended June 6, 2007 Revocation Surface Miner, Surface Mine Foreman, UG Miner, UG Mine Foreman & Shot Firer-Conventional Certs for one year (2/14/09)
Drug Policy Suspension	<u>Howie J. Young</u> Suspended May 31, 2007 Settlement – July 10, 2008 Sanctions: 1 year Probation Surface Miner Cert (9/11/09) 1 year Probation UG Miner Cert (9/11/09) Provide proof of completion of a rehabilitation and counseling program Submit to drug testing twice a month for first four (4) months of probationary period and once every 30 days for remainder of probation Probation Completed: Rehabilitation and Counseling Completed: YES – 11/26/07
Drug Policy Suspension	<u>Jeff Noble</u> Suspended May 29, 2007 Revocation Surface Miner Cert 12/13/07
Drug Policy Suspension	<u>Ralph Sparks</u> Martin Suspended May 25, 2007 Permanent revocation UG Miner, Surface Miner & Hoisting Engineer Certs (11/8/07)

Drug Policy Suspension	<u>Jerry Morgan</u>	Pikeville
	Suspended May 25, 2007 Permanent revocation UG Miner Cert (11/8/07)	
Drug Policy Suspension	<u>Dimont Harris</u>	
	Suspended May 21, 2007 Revocation UG Miner, UG Mine Foreman, Drill Operator, First Aid, Gas Detection, Shot Firer-Conventional & Shot Firer-Solid Blasting Certs (9/21/07)	
Drug Policy Suspension	<u>Irvin Stacy</u>	
	Suspended May 17, 2007 Revocation Surface Miner Cert 8/9/07	
Drug Policy Suspension	<u>Michael Anderson</u>	Hazard
	Suspended May 17, 2007 Permanent Revocation UG Miner Cert (5/14/09)	
Drug Policy Suspension	<u>Danny Cole</u>	
	Suspended May 17, 2007 Revocation UG Miner Cert (11/8/07)	
Drug Policy Suspension	<u>Doyle E. Gay</u>	Hazard
	Suspended May 16, 2007 Settlement – September 21, 2007 (Commission extended Settlement for three months on April 9, 2009.) Sanctions: 1 year Probation Temp Surface Miner Cert (7/1/09) 1 year Probation UG Miner Cert (7/1/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: YES – 7/18/07 (No treatment necessary)	
Drug Policy Suspension	<u>Robert Shockey</u>	
	Suspended May 16, 2007 Revocation Temp Surface Miner & UG Miner Certs (9/21/07)	
Drug Policy Suspension	<u>William M. Back</u>	Hazard
	Suspended May 11, 2007 Settlement – June 14, 2007 Sanctions: 1 year Probation UG Miner Cert (6/28/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: YES – 6/25/07 (No treatment necessary)	
Drug Policy Suspension	<u>Rocky Niece</u>	Hazard
	Suspended May 10, 2007 Permanent Revocation UG Miner & Gas Detection Certs (2/12/09)	

Drug Policy Suspension	<u>William P. Eldridge</u> Suspended May 8, 2007 Settlement – August 9, 2007 Sanctions: 1 year Probation UG Miner Cert (8/28/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days during the probationary period Probation Completed: Evaluation Completed: YES – 7/24/08 (Outpatient counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>David C. Richardson</u> Suspended May 4, 2007 Settlement – July 12, 2007 Sanctions: Richardson did not submit proper material to the Board and was not reinstated. He has, however, continued his drug testing regimen and has operated as if the agreement were in effect. OMSL will monitor his case for compliance through July 2008 and seek one extra drug test to ensure his compliance. Under these conditions the Board reinstated Richardson 4/24/08
Drug Policy Suspension	<u>Jeffery Slone</u> Suspended May 4, 2007 Revocation Surface Miner, UG Miner, Gas Detection & Electrical Worker Certs for one year (11/8/10)
Drug Policy Suspension	<u>David T. McDaniels</u> Suspended May 4, 2007 Revocation Surface Miner & MET Certs (11/8/07)
Drug Policy Suspension	<u>Carroll Gene Harris</u> Suspended May 4, 2007 Revocation Surface Miner Cert (11/8/07)
Drug Policy Suspension	<u>Raleigh Keith Hensley</u> May 1, 2007
Drug Policy Suspension	<u>Jesse D. Scott</u> Suspended May 1, 2007 Permanent Revocation UG Miner & Temp Surface Miner Certs (4/18/08)
Drug Policy Suspension	<u>David A. Laws</u> Suspended May 1, 2007 Revocation Surface Miner Cert 7/12/07
Drug Policy Suspension	<u>Michael B. Peterson</u>
	Harlan

Suspended April 17, 2007
Revocation Temp UG Miner & UG Miner Certs for one year
(7/9/10) Needs to stay in treatment program until completed.

Drug Policy Suspension	<u>Richard L. Caudill</u> Madisonville Suspended April 17, 2007 Permanent Revocation UG Miner & Gas Detection Certs (8/14/08)
Drug Policy Suspension	<u>Jamie Tackett</u> Suspended April 17, 2007 Revocation Shot Firer-Conventional, Temp Surface Miner & Temp UG Miner Certs for one year (2/14/09)
Drug Policy Suspension	<u>Douglas Couch</u> Hazard Suspension April 12, 2007 Settlement – May 10, 2007 (Extend Settlement by Order of Commission 5/8/08) Sanctions: 1 year Probation Surface Miner Cert (10/28/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice monthly Probation Completed: Evaluation Completed: YES – 5/17/07 (No treatment necessary)
Drug Policy Suspension	<u>Tracey Ratliff</u> April 10, 2007 Revocation General Blaster License, Surface Miner & Temp Surface Miner Certs 6/14/07
Drug Policy Suspension	<u>Joshua Stafford</u> Pikeville Suspended March 29, 2007 Permanent Revocation UG Miner Cert (2/12/09)
Drug Policy Suspension	<u>Christopher Dunn</u> Suspended March 27, 2007 Settlement – August 9, 2007 Sanctions: 1 year Probation UG Miner Cert (11/20/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days during the probationary period Probation Completed: Evaluation Completed: YES – 6/16/08 (No treatment necessary)
Drug Policy Suspension	<u>Doug Begley</u> Suspended March 19, 2007 Revocation UG Miner, UG Mine Foreman, MET, Shot Firer- Conventional, First Aid, Drill Operator & Gas Detection Certs 8/9/07
Drug Policy Suspension	<u>Nicholas William Smith</u> Suspended March 15, 2007

Revocation Temp UG Miner & Temp Surface Miner Certs for one year (2/14/09)

Drug Policy Suspension	<u>Michael Sparks</u> Martin Suspended March 15, 2007 Settlement – April 20, 2007 Sanctions: Sparks did not send requested information to be reinstated in April 2007. He has remained on suspension during that time, while believing that he had been reinstated. He produced twelve (12) negative drug tests during this time and did not violate any other conditions of his agreement. Therefore, Sparks will be reinstated without probation if his application is granted by the Board. Board reinstated Mr. Sparks 4/24/08.
Drug Policy Suspension	<u>Timothy L. Sammons</u> Suspended March 13, 2007 Revocation UG Miner & MET Certs for one year (3/13/09)
Drug Policy Suspension	<u>Robert W. Schmaltz</u> Madisonville Suspended March 9, 2007 Settlement – September 21, 2007 Sanctions: 1 year Probation UG Miner Cert (10/25/08) 1 year Probation Gas Detection Cert (10/25/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: YES – 10/22/07 (Group sessions were recommended and he has enrolled.)
Drug Policy Suspension	<u>Adam L. Isaac</u> Suspended March 9, 2007 Revocation UG Miner Cert (9/21/07)
Drug Policy Suspension	<u>Michael D. Hannah</u> March 8, 2007
Drug Policy Suspension	<u>Joseph Cook</u> Suspended February 28, 2007 Revocation Temp UG Miner Cert 8/9/07
Drug Policy Suspension	<u>James E. Lewis</u> Suspended February 27, 2007 Revocation Surface Miner & Surface Mine Foreman Certs (11/8/07)
Drug Policy Suspension	<u>Claude W. Hall</u> Suspended February 27, 2007 Revocation Surface Miner Cert 8/9/07

Drug Policy Suspension	<u>Jason Worley</u> Suspended February 23, 2007 Permanent Revocation Surface Miner Cert, UG Miner Cert & Gas Detection Cert (11/12/09)
Drug Policy Suspension	<u>Marcus E. Combs</u> Suspended February 23, 2007 Revocation Surface Miner Cert 8/9/07
Drug Policy Suspension	<u>Alonzo F. Fugate</u> Suspended February 22, 2007 Revocation Surface Miner Cert, Surface Mine Foreman Cert, MET & General Blaster's (expired) for one year (9/21/08)
Drug Policy Suspension	<u>Charles B. Sizemore</u> Suspended February 16, 2007 Permanent Revocation UG Miner & Surface Miner Certs 4/18/08
Drug Policy Suspension	<u>Joshua James Ison</u> Pikeville Suspended February 15, 2007 Permanent Revocation UG Miner Cert 3/13/08
Drug Policy Suspension	<u>Charlie Ward</u> Pikeville Suspended February 14, 2007 Permanent revocation drill operator, gas detection, shot firer-conventional, shot firer-sold, surface miner & UG miner Certs (12/11/08)
Drug Policy Suspension	<u>Chris W. Johnson</u> Suspended February 14, 2007 Revocation UG Miner Cert 5/10/07
Drug Policy Suspension	<u>Albert J. Kilburn</u> Hazard Suspended February 14, 2007 Settlement – April 20, 2007 Sanctions: 1 year Probation UG Miner Cert (4/26/08) 1 year Probation Temp Surface Miner Cert (4/26/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: YES – 4/25/07 (No treatment necessary)
Drug Policy Suspension	<u>Cody L. Denton</u> Suspended February 13, 2007 Revocation UG Miner Cert 8/9/07
Drug Policy Suspension	<u>Robert F. Ellison</u> Hazard Suspended February 9, 2007 Sanctions: 1 year Probation Surface Miner Cert (9/27/08)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary
Submit to alcohol testing every 30 days

Probation Completed:

Evaluation Completed: **YES – 7/24/07**

Drug Policy Suspension

Eddie D. Goley

Suspended February 8, 2007

Revocation UG Miner Cert 8/9/07

Drug Policy Suspension

James Housley

Suspended February 8, 2007

Revocation UG Miner, Surface Miner & Gas Detection Certs
(9/21/07)

Drug Policy Suspension

Shawn David Moore

Martin

Suspended January 30, 2007

Permanent Revocation UG Miner Cert (5/14/09)

Drug Policy Suspension

Michael Bentley

Suspended January 25, 2007

Revocation Surface Miner Cert 8/9/07

Drug Policy Suspension

Claude S. Sargent

Suspended January 24, 2007

Revocation Surface Miner Cert 4/25/07

Drug Policy Suspension

Ricky L. Smith

Suspended January 22, 2007

Revocation UG Miner & Surface Miner Certs 4/25/07

Drug Policy Suspension

Jarrod R. Adams

Suspended January 17, 2007

Revocation UG Miner Cert 8/9/07

Drug Policy Suspension

Mickey Ison

Hazard

Suspended January 16, 2007

Settlement – July 12, 2007

Sanctions: 1 year Probation UG Miner Cert (10/25/08)

1 year Probation Gas Detection Cert (10/25/08)

1 year Probation MET Cert (10/25/08)

Evaluation by an addiction professional and enroll
in treatment/counseling, if necessary

Submit to drug testing every 30 days

Probation Completed:

Evaluation Completed: **YES – 9/28/07** (Group meetings
recommended and his is enrolled.)

Drug Policy Suspension

Michael R. Faustich

Harlan

Suspended January 16, 2007

Permanent Revocation UG Miner Cert (2/12/09)

Drug Policy Suspension	<u>Michael Kent Mullins</u> Suspended January 9, 2007 Revocation UG Miner Cert (9/21/07)
Drug Policy Suspension	<u>Robert Joseph</u> Suspended January 9, 2007 Revocation UG Miner Cert (9/21/07)
Drug Policy Suspension	<u>William H. Lewis</u> Suspended January 4, 2007 Revocation Belt Examiner, Gas Detection, Shot Firer- Conventional & UG Miner Certs (11/8/07)
Drug Policy Suspension	<u>Oral Wade Hoskins</u> Suspended January 4, 2007 Revocation UG Miner & Gas Detection Certs (9/21/07)
Drug Policy Suspension	<u>Walter Young</u> Suspended January 4, 2007 Revocation UG Miner & Surface Miner Certs for one year (3/13/09)
Drug Policy Suspension	<u>Michael Ray King</u> Suspended January 3, 2007 Revocation UG Miner Cert for one year (1/8/10)
Drug Policy Suspension	<u>Jason Pauley</u> Suspended January 3, 2007 Permanent Revocation UG Miner Cert (1/8/09)
Drug Policy Suspension	<u>Mark A. Preece</u> Suspended January 2, 2007 Revocation UG Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Darryl O. McNary</u> Suspended December 22, 2006 Revocation UG Miner, Shot Firer & Gas Detection Certs (9/21/07)
Drug Policy Suspension	<u>Robert Charles Larsen</u> Suspended December 19, 2006 Revocation UG Miner Cert for one year 10/9/09
Drug Policy Suspension	<u>Willis Lewis, Jr.</u> Suspended December 15, 2006 Revocation Surface Miner & Gas Detection Certs (11/8/08)
Drug Policy Suspension	<u>Anthony Gregory</u> Suspended November 7, 2006 Revocation of UG Miner Cert 5/10/07
Drug Policy Suspension	<u>Richard D. Robinson, Jr.</u> Harlan Suspended December 14, 2006

Permanent Revocation UG Miner Cert 3/16/07

Drug Policy Suspension	<u>Dustin M. Eddings</u> Suspended December 14, 2006 Revocation UG Miner Cert 8/9/07
Drug Policy Suspension	<u>Terry Wayne Bevins</u> Suspended December 14, 2006 Revocation UG Miner, Electrical Worker, First Aid, Gas Detection, MET, Mine Foreman, Shot firer-conventional & Shot firer-solid blasting certificates 3/22/07
Drug Policy Suspension	<u>Donald R. Nantz</u> Harlan Suspended December 14, 2006 Permanent Revocation UG Miner's Cert 8/9/07
Drug Policy Suspension	<u>William K. Jervis</u> Harlan Suspended December 12, 2006 Settlement – February 8, 2007 (Amended Settlement Agreement approved by Commission on 7/10/08 – extends probation for one more year) Sanctions: 1 year Probation UG Miner Cert (7/10/08) Submit to drug testing once every 30 days Probation Completed:
Drug Policy Suspension	<u>Scott C. Sutton</u> Suspended December 11, 2006 Revocation Surface Miner Cert 3/22/07
Drug Policy Suspension	<u>James Andrew Green</u> Suspended December 6, 2006 Revocation Temp Surface Miner Cert 8/9/07
Drug Policy Suspension	<u>Timothy V. Hardy</u> Madisonville Suspended December 6, 2006 Permanent Revocation UG Miner & Gas Detection Certs 7/12/07
Drug Policy Suspension	<u>Shawn E. Ailiff</u> Suspended November 30, 2006 Revocation of Temp Surface Miner, Temp UG Miner and UG Miner Certs 5/10/07
Drug Policy Suspension	<u>Mansford Gibson, Jr.</u> November 29, 2006
Drug Policy Suspension	<u>Joshua R. Joseph</u> Hazard Suspended November 28, 2006 Permanently Revocation UG Miner Cert 7/12/07
Drug Policy Suspension	<u>Jamie Osborne</u> Suspended November 17, 2006 Revocation UG Miner Cert 3/22/07

Drug Policy Suspension	<u>Kyle Whitney Sammons</u> Suspended November 16, 2006 Revocation Surface Miner Cert 4/25/07
Drug Policy Suspension	<u>Thomas N. Slone</u> Suspended November 16, 2006 Revocation UG Miner Cert 4/25/07
Drug Policy Suspension	<u>Hearrel B. Ray</u> Suspended November 15, 2006 Revocation UG Miner & Temp Surface Miner Certs 4/25/07
Drug Policy Suspension	<u>Jeremy Maxie</u> Suspended November 9, 2006 Revocation Temp Surface Miner Cert 3/22/07
Drug Policy Suspension	<u>Nicholas M. Ward</u> Pikeville Suspended November 6, 2006 Settlement – April 20, 2007 Sanctions: 1 year Probation Surface Miner Cert (6/28/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: YES – 5/23/07 (Counseling was recommended and Ward has enrolled and attending) Counseling Completed:
Drug Policy Suspension	<u>Brian S. Bowen</u> Suspended November 6, 2006 Revocation UG Miner, Gas Detection & Belt Examiner Certs for one year 10/9/09
Drug Policy Suspension	<u>Jim Yinger</u> Suspended November 2, 2006 Revocation UG Miner & Gas Detection Certs 4/25/07
Drug Policy Suspension	<u>Lacy Pauley, Jr.</u> Suspended November 2, 2006 Revocation Surface Miner & Temp UG Miner Certs 4/25/07
Drug Policy Suspension	<u>James Dean</u> Suspended October 26, 2006 Revocation UG Miner Cert for one year (12/14/07)
Drug Policy Suspension	<u>James Scott</u> Pikeville Suspended October 25, 2006 Permanent Revocation UG Miner, Gas Detection & Electrical Worker Certs (9/21/07)
Drug Policy Suspension	<u>Kenneth R. Mounts</u>

	<p>Suspended October 25, 2006 Revocation Surface Mine Foreman, Surface Miner, Gas Detection and MET Certs 3/22/07</p>
Drug Policy Suspension	<p><u>Charles Jason Cantrell</u> Suspended October 25, 2006 Revocation Surface Miner & Gas Detection Certs 4/25/07</p>
Drug Policy Suspension	<p><u>Anthony Bledsoe</u> Harlan Suspended October 23, 2006 Settlement – December 14, 2006 (Amended Settlement Agreement July 9, 2009) Sanctions: 6 month Probation Surface Miner Cert (1/31/10) 6 month Probation UG Miner Cert (1/31/10) Submit to drug testing twice per month during the probationary period</p>
Drug Policy Suspension	<p><u>Ross Ewing</u> Suspended October 23, 2006 Settlement – January 11, 2007 Sanctions: 1 year Probation UG Miner Cert (2/22/08) 1 year Probation Gas Detection Cert (2/22/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: YES – 1/25/07 (No treatment necessary)</p>
Drug Policy Suspension	<p><u>Jessie Creech</u> Harlan Suspended October 23, 2006 Permanently Revoked UG & Gas Detection Certs (6/12/08)</p>
Drug Policy Suspension	<p><u>Keith Tackett</u> Martin Suspended October 17, 2006 Permanent Revocation Surface Miner Cert 6/14/07</p>
Drug Policy Suspension	<p><u>Jason Maggard</u> Suspended October 13, 2006 Revocation UG Miner and Gas Detection Certs 3/22/07</p>
Drug Policy Suspension	<p><u>Troy A. Collett</u> Suspended October 13, 2006 Permanent Revocation Surface Miner Cert (8/14/08)</p>
Drug Policy Suspension	<p><u>Earl Caudill</u> Suspended October 13, 2006 Revocation UG Miner's Cert 2/12/07</p>
Drug Policy Suspension	<p><u>Ernest Toler</u> Suspended October 12, 2006 Revocation UG Miner & Gas Detection Certs 4/25/07</p>

Drug Policy Suspension	<u>Roger Ben Tibbs</u> October 12, 2006
Drug Policy Suspension	<u>Donald Hurt</u> Suspended October 12, 2006 Revocation UG Miner & Gas Detection Certs (9/21/07)
Drug Policy Suspension	<u>Ronald Jim Dean</u> Suspended October 9, 2006 Revocation Temp Surface Miner Cert 4/25/07
Drug Policy Suspension	<u>Teddy Green</u> Harlan Suspended October 5, 2006 Settlement – November 9, 2006 was extended through 8/31/08 Sanctions: 1 year Probation UG Miner Cert (8/31/08) 1 year Probation Gas Detection Cert (8/31/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice a month for 6 months then 30 days for remainder of probationary period Probation Completed: Evaluation Completed: YES – 2/7/07 (No treatment necessary)
Drug Policy Suspension	<u>Edison D. Garrett</u> Suspended October 5, 2006 Revocation Surface Miner, Surface Mine Foreman and MET Certs 3/22/07
Drug Policy Suspension	<u>Roger Dean Little</u> Pikeville Suspended October 4, 2006 Permanently Revoked UG Miner Cert (6/12/08)
Drug Policy Suspension	<u>Jimmy A. McCary</u> Pikeville Suspended October 4, 2006 Revocation Temp UG Miner Cert & Surface Miner Cert on 2/12/07
Drug Policy Suspension	<u>Terry G. Webb</u> Suspended September 29, 2006 Revocation UG Miner's Cert 2/12/07
Drug Policy Suspension	<u>David Prow</u> Suspended September 29, 2006 Revocation Surface Miner's Cert, UG Miner's Cert, Electrical & Gas Detection Cert 2/12/07
Drug Policy Suspension	<u>Paul Edwards Bowens, Jr.</u> Pikeville Suspended September 29, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Henry R. Bentley, Jr.</u> Pikeville Suspended September 26, 2006

Settlement – February 9, 2007

Sanctions: 1 year Probation UG Miner Cert (6/28/08)
Evaluation by an addiction professional and
enroll in treatment/counseling, if necessary
Submit to drug testing every 30 days

Probation Completed:

Evaluation Completed: **YES – 2/12/07** (No treatment necessary)

Drug Policy Suspension

Matthew D. Fluty
September 22, 2006

Drug Policy Suspension

Clayton Slone Hazard
Suspended September 21, 2006
Revocation UG Miner's Cert, Surface Miner's Cert, Gas Detection
Cert 2/12/07

Drug Policy Suspension

Chris Borders
Suspended September 19, 2006
Settlement – October 12, 2006
Sanctions: 1 year probation UG Miner's Cert (10/26/07)
1 year probation Gas Detection Cert (10/26/07)
Submit to drug testing once every 30 days
Probation Completed:

Drug Policy Suspension

Troy Belcher Pikeville
Suspended September 18, 2006
Revocation Temp Surface Miner's Cert 2/9/07

Drug Policy Suspension

Treavor Slone
Suspended September 13, 2006
Revocation UG Miner's Cert & Gas Detection Cert 2/12/07

Drug Policy Suspension

Roy Hunt
Suspended September 13, 2006
Permanent Revocation Surface Miner Cert (8/14/08)

Drug Policy Suspension

John W. Wright
Suspended September 11, 2006
Revocation UG Miner's Cert 2/12/07

Drug Policy Suspension

Christopher L. Brown Harlan
Suspended September 7, 2006
Permanent Revocation UG Miner's Cert (8/14/08)

Drug Policy Suspension

Timothy N. Caudill
Suspended September 6, 2006
Permanent Revocation UG Miner & Temp Surface Miner Certs
3/16/07

Drug Policy Suspension

Ronnie Caldwell
Suspended September 1, 2006

Drug Policy Suspension	<u>Jeffrey N. Eldridge</u> Suspended August 30, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Ronnie Engle</u> Suspended August 30, 2006 Permanent Revocation of UG Miner's Cert 5/10/07
Drug Policy Suspension	<u>Johnny Ray James</u> Suspended August 29, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>William J. Russell</u> Suspended August 28, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Richard F. Bray</u> Suspended August 28, 2006 Revocation UG Miner & Gas Detection Certs for one year (1/8/10)
Drug Policy Suspension	<u>Bruce Strunk</u> August 25, 2006
Drug Policy Suspension	<u>Michael A. Clark</u> Harlan Suspended August 25, 2006 Settlement – September 28, 2006 Sanctions: 1 year Probation UG Miner's Cert (3/28/08) 1 year Probation Temporary Surface Miner Cert (3/28/08) 1 year Probation MET Cert (3/28/08) Submit to drug testing once every 30 days Probation Completed:
Drug Policy Suspension	<u>Edgar Caudill, Jr.</u> Suspended August 24, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Larry J. Robinson</u> Pikeville Suspended August 23, 2006 Permanently Revoked UG Miner & Temp Surface Miner Certs (2/14/08)
Drug Policy Suspension	<u>Anthony C. Caudill</u> Suspended August 23, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Christopher S. Smith</u> Hazard Suspended August 17, 2006

Temp UG Miner Cert reinstated 3/28/08

Drug Policy Suspension	<u>Marlin Williams</u> Hazard Suspended August 17, 2006 Settlement – September 26, 2006 (Settlement reinstated by Commission March 12, 2009.) Sanctions: 1 year Probation Surface Miner Cert (3/12/10) Submit to drug testing every thirty (30) days during the probationary period Take 8 hour special safety training Probation Completed: Training Completed: YES – 3/16/09
Drug Policy Suspension	<u>John Inman</u> Suspended August 17, 2006 Permanent Revocation UG Miner & Gas Detection Certs 3/16/07
Drug Policy Suspension	<u>Jackie S. Williams</u> Hazard Suspended August 17, 2006 Permanent Revocation Temp UG Miner Cert 6/14/07
Drug Policy Suspension	<u>John M. Fraley</u> Hazard Suspended August 17, 2006 Revocation Temp Surface Miner's Cert 2/9/07
Drug Policy Suspension	<u>Gary L. Pierce</u> Madisonville Suspended August 16, 2006 Settlement – November 9, 2006 Sanctions: 1 year probation UG Miner's Cert (1/4/08) 1 year probation Gas Detection Cert (1/4/08) Submit to drug testing once every 30 days Probation Completed:
Drug Policy Suspension	<u>Tristan Keathley</u> Suspended August 16, 2006 Revocation Temporary Surface Miner's Cert 1/16/07
Drug Policy Suspension	<u>Ricky Cantrell</u> Suspended August 16, 2006 Revocation Surface Miner's and MET Cert on 1/16/07
Drug Policy Suspension	<u>Christopher L. Stamper</u> Madisonville Suspended August 16, 2006 Permanent Revocation UG Miner's Cert 8/9/07
Drug Policy Suspension	<u>Madison Litteral</u> Suspended August 16, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Jeffery Mulkey</u> Martin Suspended August 16, 2006 Permanent Revocation Surface Miner's Cert 7/12/07

Drug Policy Suspension	<u>Rodney Stalker</u> Suspended August 16, 2006 Permanent Revocation of Surface Miner's Cert 5/10/07
Drug Policy Suspension	<u>Arie D. Baisden</u> Suspended August 16, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Jerry Chaffins</u> Suspended August 16, 2006 Revocation Temporary UG Miner's and Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Joshua D. Stidham</u> Suspended August 4, 2006 Permanent Revocation Surface Miner Cert, Temp UG Miner Cert 6/14/07
Drug Policy Suspension	<u>Shade Campbell</u> Suspended August 4, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Michael S. Miller</u> Hazard Suspended August 4, 2006 Permanent Revocation Surface Miner Cert 6/14/07
Drug Policy Suspension	<u>Michael Dunigan</u> Hazard Suspended August 2, 2006 Permanently Revoked Surface Miner & Temp UG Miner Certs (2/14/08)
Drug Policy Suspension	<u>Donald G. Combs</u> Hazard Suspended August 2, 2006 Permanently Revoked Surface Miner, MET, Surface Mine Foreman Certs (2/14/08)
Drug Policy Suspension	<u>Ronnie Shepherd</u> Hazard Suspended August 1, 2006 Revocation Temp UG Miner's Cert 2/12/07
Drug Policy Suspension	<u>Bryan Sprader</u> Suspended July 26, 2006 Revocation UG Miner Cert 3/22/07
Drug Policy Suspension	<u>William Alex Brock</u> Harlan Suspended July 24, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>John Boggs</u> Harlan Suspended July 24, 2006 Settlement – August 24, 2006

Sanctions: 1 year probation Surface Miner's Cert (8/24/07)
1 year probation MET Cert (8/24/07)
1 year probation Surface MF Cert (8/24/07)
1 year probation General Blaster's Cert (8/24/07)
Submit to drug testing once every 60 days
Probation Completed:

Drug Policy Suspension Paul B. Holbrook
Suspended July 14, 2006

09-MSRC-042 Don Rowe
Settlement – April 9, 2009
Sanctions: Permanent Revocation Mine Foreman Cert
1 year Probation Assistant Mine Foreman Cert (4/9/10)
1 year Probation Electrical Worker Cert (4/9/10)
1 year Probation Shot Firer-Conventional Cert (4/9/10)
Take 8 hours special safety training within 45 days
(5/24/09)
Probation Completed:
Training Completed:

08-MSRC-128 David W. Johnson
Settlement – November 13, 2008
Sanctions: 5 year Probation Belt Examiner MN-005-90 (11/13/13)
5 year Probation Electrical Worker Cert HD-018-08
(11/13/13)
5 year Probation Gas Detection Cert MN-077-90
(11/13/13)
5 year Probation UG Miner Cert MN-0544-89 (11/13/13)
2 year Revocation UG Mine Foreman Cert A-75-98
(2/28/10) (Johnson shall re-take training, pass exam and
apply to Mining Board for reinstatement and re-
certification. Upon revocation period completed and
reinstatement and re-certification, Johnson's UG Mine
Foreman Cert shall remain on probation during
probationary period (11/13/13).)
8 hours of special safety training w/in 45 days
Probation Completed:
Revocation Completed:
Training Completed:

08-MSRC-128 Chris Patton
Settlement – June 12, 2008
Sanctions: 1 year Probation Gas Detection Cert MN-217-94 (6/12/09)
1 year Probation Shot Firer-Conventional Cert MN-046-94
(6/12/09)
1 year Probation UG Miner Cert MN-0351-93 (6/12/09)
8 hours of special safety training w/in 45 days
Probation Completed:
Training Completed:

08-MSRC-128 David Lee Morgan

Settlement – June 12, 2008

Sanctions: 1 year Probation UG Miner Cert HN-0337-05 (6/12/09)
8 hours of special safety training w/in 45 days

Probation Completed:

Training Completed:

08-MSRC-128

Travis Wayne Pigg

Settlement – June 12, 2008

Sanctions: 1 year Probation Surface Miner Cert (6/12/09)
1 year Probation UG Miner Cert (6/12/09)
8 hours of special safety training w/in 45 days

Probation Completed:

Training Completed:

08-MSRC-123

Billy J. Osborne

Settlement – July 9, 2009

Sanctions: 30 day Suspension UG Mine Foreman Cert (A-148-06)
(8/8/09)
1 year Probation UG Mine Foreman Cert (A-148-06)
(8/8/10)
13 month Probation UG Miner Cert (8/8/10)

Suspension Completed:

Probation Completed:

08-MSRC-123

Rick Sandlin

Settlement – July 9, 2009

Sanctions: 6 month Probation UG Mine Foreman Cert (A-340-86)
(1/31/10)

Probation Completed:

08-MSRC-111

Edward Brent Welford

Settlement – December 11, 2008

Sanctions: 1 year Probation UG Miner Cert (12/11/09)
8 hours special safety training w/in 45 days (1/26/09)

Probation Completed:

Training Completed:

08-MSRC-111

Channon Adkins

Settlement – August 14, 2008

Sanctions: 1 year Probation Mine Foreman Cert A-158-00 (8/14/09)
8 hours of special safety training w/in 45 days (9/29/08)

Probation Completed:

Training Completed: **YES – 9/10/08**

08-MSRC-077

Phillip Ray

Settlement – August 14, 2008

Sanctions: 1 year Probation UG Mine Foreman Cert A-60-98
(8/14/09)
1 year Probation Shot Firer-Conventional Cert MN-018-01
(8/14/09)
1 year Probation Gas Detection Cert PE-106-90 (8/14/09)
8 hours of special safety training w/in 45 days (9/29/08)

Probation Completed:
Training Completed:

08-MSRC-047

Greg Davenport

Settlement – February 27, 2008

Sanctions: 1 year Probation Electrical Certificate (4/18/09)
8 hours of special safety training w/in 45 days (6/2/08)

Probation Completed:
Training Completed:

07-MSRC-198

Mike Pacholewaski

Settlement – July 10, 2008

Sanctions: 1 year Probation Mine Foreman Cert (7/10/09)
8 hours of special safety training w/in 45 days

Probation Completed:
Training Completed:

07-MSRC-197

Brian C. Adams

Settlement – December 13, 2007

Sanctions: 2 week Suspension UG Miner Cert (12/27/07)
2 week Suspension Surface Miner Cert (12/27/07)
3 year Probation UG Miner Cert (12/27/10)
3 year Probation Surface Miner Cert (12/27/10)
8 hours of special safety training w/in 45 days

Suspension Completed: **YES – 12/27/07**

Probation Completed:

Training Completed: **YES – 4/17/08**

07-MSRC-143

William Henry Harris

Settlement – May 20, 2009

Sanctions: 1 year Probation UG Miner Cert (A-153-01) (5/20/10)
1 year Probation MET Cert (BE-033-06) (5/20/10)
1 year Probation Drill Operator Cert (LO-39-88) (5/20/10)
1 year Probation Mine Inspector Cert (C-16-06) (5/20/10)
1 year Probation Shot Firer-Conventional Cert (5/20/10)
1 year Probation Shot Firer-Solid Blasting Cert (5/20/10)

07-MSRC-099

David C. Peters

Sanctions: 1 year Revocation Surface Mine Foreman Cert (S-9-73)
(11/13/09) must retake and pass examination as a surface
mine foreman for certificate to be reinstated
1 year Probation MET Cert (MN-301-97) (11/13/09)
1 year Probation Surface Miner Cert (11/13/09)

07-MSRC-088

Jerry L. Maggard

Sanctions: 1 year Revocation UG Mine Foreman Cert (2/14/09)
3 month Suspension UG Miner Cert (5/14/08)
3 month Suspension Shot Firer-Solid Blasting Cert
(5/14/08)

3 month Suspension Shot Firer-Conventional Cert
(5/14/08)
3 month Suspension Drill Operator Cert (5/14/08)
8 hours of special safety training w/in 45 days of
reinstatement

Revocation Completed:
Suspension Completed:
Training Completed:

07-MSRC-085

Ronnie Layne

Settlement – March 13, 2008

Sanctions: 3 month Probation Mine Foreman Cert (6/13/08)
8 hours special safety training w/in 45 days (4/28/08)

Probation Completed:
Training Completed:

07-MSRC-085

Kevin Hurley

Settlement – March 13, 2008

Sanctions: 6 month Probation Mine Foreman Cert (9/13/08)
8 hours special safety training w/in 45 days (4/28/08)

Probation Completed:
Training Completed:

*06-MSRC-017

Gary Wayne Bentley

Settlement – February 14, 2008

Sanctions: Permanent Revocation MET Cert HN-067-04
Permanent Revocation UG Miner Cert
Permanent Revocation Shot Firer-Conventional Cert
HD-18-79
Permanently barred to license or operate a mine within
Kentucky.

06-MSRC-001

Clyde J. Dingess

Pikeville

Settlement – April 13, 2006

Sanctions: 6 month Probation UG Mine Foreman Cert A-180-02
(10/13/06)

Probation Completed:

06-MSRC-002

Ray Lamb

Harlan

Default – October 12, 2006

Sanctions: 2 year revocation UG Mine Foreman's Cert (10/12/08)
2 year probation UG Mine Shot Firer's Cert (10/12/08)
2 year probation UG Miner's Cert (10/12/08)
After two year revocation period must retake and pass
Kentucky Underground Mine Foreman Examination
8 hours special safety training w/in 45 days (11/27/06)

Revocation Completed:
Probation Completed:
Exam:
Training Completed:

06-MSRC-003

Sonny Ward

Martin

Revocation of UG Mine Foreman, UG Miner, Gas Detection, Drill Operator, Shot Firer-Conventional and Shot Firer-Solid Blasting Certificates 5/10/07

06-MSRC-004	<u>Bobby Young</u>	Hazard
	Settlement – July 13, 2006	
	Sanctions: 2 year Probation Electrical Worker's Cert HD-262-05 (7/13/08)	
	2 year Probation UG Coal Miner Cert (7/13/08)	
	2 year Probation UGM Foreman Cert A-205-2 (7/13/08)	
	2 year Probation Gas Detection Cert PE-119-93 (7/13/08)	
	8 hour Special Safety Training w/in 45 days (8/28/06)	
	Probation Completed:	
	Training Completed:	
06-MSRC-004	<u>Michael P. Collins</u>	Hazard
	Settlement – July 13, 2006	
	Sanctions: 2 year Probation Electrical Worker's Cert HD-277-05 (7/13/08)	
	2 year Probation UG Coal Miner Cert (7/13/08)	
	2 year Probation UGM Foreman Cert A-193-01 (7/13/08)	
	2 year Probation Gas Detection Cert HD-007-04 (7/13/08)	
	8 hour Special Safety Training w/in 45 days (8/28/06)	
	Probation Completed:	
	Training Completed:	
06-MSRC-004	<u>Jerry Oliver</u>	Hazard
	Settlement – July 13, 2006	
	Sanctions: 2 year Probation UGM Foreman Cert A-25-90 (7/13/08)	
	2 year Probation UG Miner Cert (7/13/08)	
	2 year Probation Shot Firer-Conventional Cert HD-26-90 (7/13/08)	
	2 year Probation MET Cert HD-277-97 (7/13/08)	
	2 year Probation Gas Detection Cert HD-51-88 (7/13/08)	
	8 hour Special Safety Training w/in 45 days (8/28/06)	
	Probation Completed:	
	Training Completed:	
06-MSRC-007	<u>Steven R. Lester</u>	Pikeville
	Default – May 16, 2006	
	Sanctions: 2 year Probation Electrical Cert PE-506-02 (5/16/08)	
	2 year Probation Gas Detection Cert (5/16/08)	
	2 year Probation UG Mine Cert PE-187-95 (5/16/08)	
	8 hour special safety training w/in 45 days @OMSL Pikeville Office (6/30/06)	
	Training Completed:	
	Probation Completed:	
06-MSRC-007	<u>Mickey Stapleton</u>	Pikeville
	Default – May 16, 2006	
	Sanctions: 1 year Revoked UGM Foreman's Cert A-152-92 (5/16/07)	
	2 year Probation UGM Cert (5/16/08)	

2 year Probation Shot Firer-Solid Blasting Cert PE-60-82M (5/16/08)
2 year Probation Shot Firer-Conventional Cert PE-29-82G (5/16/08)
2 year Probation Gas Detection Cert MN-391-80 (5/16/08)
2 year Probation Drill Operator Cert PE-37-82M (5/16/08)
8 hour special safety training w/in 45 days @OMSL
Pikeville Office (6/30/06) and re-take and pass UGM Foreman's exam to be re-certified as UGM Foreman

Training Completed:

Revocation Period Completed:

Probation Completed:

Exam Passed:

06-MSRC-008

Ronald Bartley Pikeville

Settlement – July 13, 2006

Sanctions: 1 year Probation Mine Foreman Cert (7/13/07)
1 year Probation Drill Operator Cert (7/13/07)
1 year Probation Electrical Cert (7/13/07)
1 year Probation Gas Detection Cert (7/13/07)
1 year Probation MET Cert (7/13/07)
1 year Probation Shot Firers-Solid Blasting Cert (7/13/07)
8 hour Special Safety Training

Probation Completed:

Training Completed:

06-MSRC-008

James Hager Pikeville

Default – May 30, 2006

Sanctions: 3 year Revocation Mine Foreman Cert A-12-02 (3/26/10)
5 year Probation Surface Mining Cert (3/26/12)
5 year Probation UG Miner Cert (3/26/12)
5 year Probation Shot Firer Cert (3/26/12)
5 year Probation MET Cert (3/26/12)
5 year Probation Gas Detection Cert (3/26/12)
8 hours Special Safety Training

Revocation Completed:

Probation Completed:

Training Completed:

06-MSRC-012

Tim Brock Hazard

Settlement – August 11, 2006

Sanctions: 6 month Probation Mine Foreman Cert (2/11/07)
8 hour Special Safety Training w/in 45 days (9/25/06)

Probation Completed: **YES – 2/11/07**

Training Completed: **YES – 3/22/07**

06-MSRC-012

Gary Simpson Hazard

Settlement – July 13, 2006

Sanctions: 6 month Probation UGM Foreman Cert (1/13/07)

Probation Completed: **YES – 1/18/07**

06-MSRC-012

Arvil Campbell Hazard

Settlement – July 13, 2006

Sanctions: 6 month Probation UGM Foreman Cert (1/13/07)
8 hour Special Safety Training

Probation Completed: **YES – 1/18/07**

Training Completed: **YES – 6/30/06**

06-MSRC-012

Shannon Hurt Hazard

Default – July 13, 2006

Sanctions: 6 month Probation Electrical Cert HD-305-84 (1/13/07)
1 year Probation Surface Miner's Cert (7/13/07)
8 hour Special Safety Training w/in 45 days (8/28/06)

Probation Completed: **YES – 7/13/07**

Training Completed: **YES – 2/27/07**

06-MSRC-013

Robert Stanley Smith Hazard

Settlement – September 14, 2006

Sanctions: 2 year Revocation Mine Foreman's Cert (9/14/08)
2 year Revocation Gas Detection Cert (9/14/08)
2 year Revocation Shot Fire Solid Blasting Cert (9/14/08)
2 year Revocation Shot Firer Conventional Cert (9/14/08)
2 year Revocation Drill Operator Cert (9/14/08)
2 year Probation UG Miner's Cert (9/14/08)
8 hour Special Safety Training w/in 45 days (10/30/06)

Revocation Completed: **YES – 9/14/08**

Probation Completed: **YES – 9/14/08**

Training Completed: **Yes – 10/27/06**

06-MSRC-014

David Chester Bevins Pikeville

Default – July 13, 2006

Sanctions: 1 year Probation Surface Miner's Cert (7/13/07)
1 year Probation UGM Cert (7/13/07)
6 month Probation Gas Detection Cert PE-672-82 (1/13/07)
8 hour Special Safety Training w/in 45 days (8/28/06)

Probation Completed: **YES – 7/18/07**

Training Completed: **YES – 8/30/06**

06-MSRC-016

Jeffery D. McGuire Martin

Settlement – July 13, 2006

Sanctions: 1 year Suspension Miner Foreman's Cert (7/13/07)
1 year Probation UG Coal Miner Cert (7/13/07)
1 year Probation Drill Operator Cert (7/13/07)
1 year Probation Electrical Worker's Cert (7/13/07)
1 year Probation Shot Firers Cert (7/13/07)
1 year Probation Shot Firers-Solid Blasting Cert (7/13/07)
8 hour Special Training w/in 45 days (8/28/06)

Suspension Completed: **YES – 7/13/07**

Probation Completed: **YES – 7/13/07**

Training Completed: **YES – 8/11/06**

06-MSRC-032

Harold David Mosley Martin

Default – October 12, 2006

Sanctions: 2 year suspension Mine Foreman Cert (10/12/08)

2 year probation Mining Instructors UG Cert (10/12/08)
2 year probation Gas Detection Cert (10/12/08)
2 year probation Drill Operator's Cert (10/12/08)
2 year probation Electrical Worker's Cert (10/12/08)
2 year probation EMT Cert (10/12/08)
2 year probation MET Cert (10/12/08)
2 year probation Shot Firer Solid Blasting Cert (10/12/08)
2 year probation Shot Firer Conventional Cert (10/12/08)
8 hours special safety training w/in 45 days (11/27/06)

Suspension Completed:

Probation Completed:

Training Completed: **YES – 12/01/06**

06-MSRC-032

Alvin Noble

Martin

Default – October 12, 2006

Revocation UG Miner, UG Mine Foreman, Assistant Mine Foreman, Drill Operator, First Aid, Gas Detection, MET, Shot Firer-Conventional, Shot Firer-Solid Blasting & Surface Mine Foreman Certs 3/22/07

06-MSRC-032

Jeffrey McGuire

Martin

Settlement – October 12, 2006

Sanctions: Permanent revocation Mine Foreman's Cert
3 year suspension Drill Operator's Cert (10/12/09)
3 year suspension Gas Detection Cert (10/12/09)
3 year suspension Shot Firer Conventional Cert (10/12/09)
3 year suspension Shot Firer Solid Blasting Cert (10/12/09)
4 year probation Electrical Worker's Cert (10/12/10)

Suspension Completed:

Probation Completed:

06-MSRC-061

Robert Griffin

Barbourville

Settlement – December 14, 2006

Sanctions: 1 year Revocation Surface Miner Cert (5/10/08)
8 hours of special safety training w/in 45 days of his application for recertification

06-MSRC-074

Terry Sturgill

Martin

Settlement – January 9, 2007

Sanctions: 1 year Probation UG Miner Cert (6/14/08)
8 hours of Special Safety Training w/in 45 days

Probation Completed:

Training Completed: **YES – 2/23/07**

06-MSRC-074

Nathan Sturgill

Martin

Settlement – January 9, 2007

Sanctions: 1 year Probation UG Miner Cert (6/14/08)
8 hours of Special Safety Training w/in 45 days

Probation Completed

Training Completed: **YES – 2/23/07**

06-MSRC-073

Alger Jent

Default Order – August 9, 2007

Sanctions: Revocation UG Mine Foreman, UG Miner and Surface Miner Certs for two years (8/9/09)
Re-take and pass Mine Foreman exam and appear personally before the Board to reapply for recertification.

06-MSRC-073

Pat R. Childers Pikeville

Settlement – January 10, 2008

Sanctions: 6 month probation UG Mine Foreman Cert A-188-83
(7/10/08)

8 hour Special Safety Training w/in 60 days

Probation Completed: **YES – 7/10/08**

Training Completed: **YES – 7/30/08**

06-MSRC-073

James Byrd Pikeville

Settlement – September 21, 2007

Sanctions: 2 year Probation UG Mine Foreman Cert A-132-02
(9/21/09)

2 year Probation UG Miner Cert (9/21/09)

2 year Probation Shot Firer-Conventional Cert PE-002-02
(9/21/09)

2 year Probation Shot Firer-Solid Blasting and Drill
Operator Cert PE-011-02 (9/21/09)

2 year Probation Gas Detection Cert PE-089-94 (9/21/09)

Probation Completed:

05-MSRC-001

Jerry L. Morman Pikeville

Default—May 26, 2005

Sanctions: 1 year Probation UG Miner Cert (5/26/06)
8 hr Special Safety Training w/in 45 days (7/10/05)

Training Completed:

Probation Completed: **YES – 5/26/06**

05-MSRC-002

Alan B. Pigman Martin

Settlement—April 19, 2005

Sanctions: Indefinite Probation of Temp UG Miner
Cert. # MN-0164-03 until 40 hr inexperienced miner
training and pass UG Miner Exam w/in 120 days (8/17/05)
and probation for 1 year upon passing and receiving
Permanent UG Miner Exam

Training Completed: **YES - 8/3/05**

Exam passed:

Probation Completed:

05-MSRC-003

Charles Vanderpool Martin

Settlement—April 19, 2005

Sanctions: 1 year Probation UG Miner Cert (4/19/06)
8 hr special safety training w/in 45 days (6/3/05)

Training Completed:

Probation Completed: **YES – 4/19/06**

05-MSRC-004

Simon Ratliff

On Appeal to FCC

05-MSRC-005	<u>Alger Jent</u>	Hazard
	Settlement – September 14, 2006	
	Sanctions: 2 year Probation UG Mine Foreman's Cert A-792-82 (9/14/08)	
	2 year Probation Assistant UG Mine Foreman's Cert A-173-78 (9/14/08)	
	Probation Completed:	
05-MSRC-005	<u>Jerry D. Morgan</u>	Hazard
	Settlement—March 24, 2005	
	Sanctions: 1 year Probation of Elect. Cert PE-208-03 (3/24/06)	
	4-8 hr electrical training with D.Johnson w/in 45 days	
	120 days (7/22/05) to take and pass Electrical	
	Exam Training Completed: YES	
	Exam passed: YES – 4/26/06	
	Probation completed: YES – 3/24/06	
05-MSRC-005	<u>James E. Byrd</u>	Hazard
	Settlement—October 11, 2005	
	Sanctions: 2 year Probation UG Miner Cert A-138-02 (10/11/07)	
	120 days (2/8/06) to take and pass UGMF exam	
	Exam passed: YES - 2/23/06	
	Probation completed:	
05-MSRC-006	<u>Dennis Jewell</u>	Martin
	Settlement—May 16, 2005	
	Sanctions: 1 year Probation Electrician Cert. and UG Miner Cert. (5/16/06)	
	8 hr special safety training w/in 45 days (6/30/05)	
	Training completed: YES - 6/29/05	
	Probation completed: YES – 5/16/06	
05-MSRC-007	<u>Hobert Hoskins</u>	Hazard
	Default—November 10, 2005	
	Sanction: 60 day Suspension UGM cert A-51-00 (1/9/06)	
	8 hr special safety training w/in 45 days (12/25/05)	
	Suspension completed: YES - 1/9/06	
	Training completed:	
05-MSRC-007	<u>Rodney Morgan</u>	
	Settlement—January 4, 2006	
	Sanctions: 1 year Probation UG Miner Cert (1/4/07)	
	Probation completed:	
05-MSRC-008	<u>Larry Chapman</u>	Hazard
	Settlement—May 23, 2005	
	Sanctions: 1 year Revocation Electrical Cert PE-205-04 (5/23/06)	
	1 year Probation UG Miner Cert (5/23/06)	
	4-8 hours special electrical training w/in 60 days (7/22/05)	
	Training completed: YES - 6/13/05	

Revocation completed: **YES – 5/23/06**

Probation completed: **YES – 5/23/06**

05-MSRC-009 Lonnie Rice Barbourville
Settlement – December 14, 2006
Sanctions: 6 month Probation UG Mine Foreman Cert (6/14/07)
 6 month Probation Shot Firer-Conventional Cert (6/14/07)
 6 month Probation Electrical Worker Cert (6/14/07)
 6 month Probation Surface Mine Foreman Cert (6/14/07)
 6 month Probation UG Miner Cert (6/14/07)
 6 month Probation Surface Miner Cert (6/14/07)
 8 hours special safety training w/in 120 days (4/13/07)
Probation Completed:
Training Completed:

06-MSRC-009 Floyd Hibbard Barbourville
Settlement – December 14, 2006
Sanctions: 2 year Probation UG Mine Foreman Cert (12/14/08)
 2 year Probation Belt Examiner Cert (12/14/08)
 2 year Probation UG Miner Cert (12/14/08)
 8 hours special safety training w/in 120 days (4/13/07)
Probation Completed:
Training Completed: **YES – 2/27/07**

*05-MSRC-012 Ann Epperson Barbourville
Settlement—February 9, 2006
Sanctions: Permanent Revocation of Surface Mine Instructor
 Cert SI-127-94
 1 year Probation MET HN-054-97 (2/9/07)
 1 year Probation Surface Mine Foreman S-204-94
 (2/9/07)
 1 year Probation Surface Miner Cert (2/9/07)
Probation completed: **YES – 2/9/07**

05-MSRC-010 Conley Horn
Settlement – July 10, 2008
Sanctions: 1 year Probation UG Miner Cert (7/10/09)
Probation Complete:

05-MSRC-010 Darrell Banks
Settlement – March 13, 2008
Sanctions: 1 year Probation UG Mine Foreman Cert A-200-89
 (3/13/09)
 1 year Probation Shot Firer-Conventional Cert HD-002-84
 (3/13/09)
 1 year Probation MET MN-055-97 (3/13/09)
 1 year Probation Gas Detection Cert MN-244-83 (3/13/09)
 1 year Probation UG Miner Cert (3/13/09)
Probation Completed:

05-MSRC-010 Onis R. Smith
Settlement – March 13, 2008

Sanctions: 1 year Probation Gas Detection Cert PE-320-81 (3/13/09)
1 year Probation UG Miner Cert (3/13/09)
Probation Completed:

04-MSRC-001	<u>Marty Helton</u> Harlan Settlement—March 31, 2004 Sanctions: Indefinite Suspension of UGMF Cert A-80-93 upon taking 8 hr safety training & taking and passing UGMF exam Indefinite Suspension of Electrician Cert HN-184-00 upon taking 4 hr electrical training from chief electrical inspector and passing electrical exam Indefinite Suspension of UG Mine Instructor MI-3-00 until take and pass UGMF exam Training completed: YES - —5/27/04 (Safety Training) YES - 12/21/04 (Electrical Training) Exam passed: YES - 6/2/04 UGMF exam
04-MSRC-002	<u>Willie “Tick” Sizemore</u> Barbourville On appeal to FCC 05-CI-1408
04-MSRC-002	<u>Jimmy Morgan</u> Barbourville Settlement—March 18, 2004 Sanctions: 6 month Suspension UGMF cert A-151-97 (9/21/04) 8 hr safety training w/in 30 days (4/18/04) Training completed: Yes – 5/24 & 5/25/04 Suspension period completed: YES - 9/21/04
04-MSRC-002	<u>Floyd Hibbard</u> Barbourville Settlement—June 16, 2004 Sanctions: 9 month Probation UGMF A-778-81 (3/16/05) 8 hr safety training w/in 30 days (7/16/04) Training completed: Yes – 3/31/06 Probation completed: YES - 3/16/05
04-MSRC-003	<u>Donavan Asher</u> Settlement—April 14, 2004 Sanctions: 1 year Probation UGMF A-6-97 (4/14/05) Attend UGMF class (Barbourville or Hazard and pass UGMF exam w/in 1 year (4/14/05) Training completed: Exam passed:
04-MSRC-004	<u>Jeffery Ambrose</u> Hazard Settlement—May 19, 2004 Sanctions: Indefinite Suspension of UGMF A-156-96 upon taking and passing UGMF exam & 1 year Probation from the date that he passes UGMF exam & prohibited from taking MET exam for 2 years. Exam passed: took UGMF class but FAILED exam Probation completed:

*04-MSRC-008 Terry Triplett
Settlement—September 2, 2004
Sanctions: Permanent Revocation Surface Mine Instructor
 SI-5-98
 Permanent Revocation MET Cert WI-012-98
 1 year Suspension UGMF A-194-86
Suspension period completed: **YES**

04-MSRC-010 Robert Dotson Martin
Settlement—November 23, 2004
Sanctions: 18 month Probation UGM cert (related prior offense =
 03-MSRC-017) (5/23/06)
 8 hr special safety training w/in 35 days (12/28/04)
Training Completed: **YES - 1/6/05**
Probation completed: **YES - 5/23/06**

04-MSRC-010 Paul J. Cochran Harlan
Settlement—August 19, 2004
Sanctions: 3 year Probation UGM cert (prohibited from taking
 UGMF exam while on probation) (8/19/07)
 8 hr special safety training w/in 45 days (10/3/04)
Training completed:
Probation completed:

04-MSRC-011 Raymond Little, Jr. Martin
Settlement—April 18, 2005
Sanctions: 1 year Probation UGMF cert A-48-82 (4/18/06)
 1 year Probation Shot Firer Cert MN-028-80 (4/18/06)
 1 year Probation UGM cert (4/18/06)
 8 hr safety training w/in 45 days (6/2/05)
Training completed: **YES - 6/29/05**
Probation completed: **YES - 4/18/06**

04-MSRC-011 Gary L. Meyers Martin
Settlement—April 18, 2005
Sanctions: 1 year Probation Shot Firer MN-60-82 (4/18/06)
 1 year Probation UGM cert (4/18/06)
 8 hr safety training for Blasters w/in 45 days (6/2/05)
 take & pass Blaster exam w/in 120 days (8/16/05)
Training completed: **YES - 6/29/05**
Exam passed:
Probation completed: **YES - 4/18/06**

04-MSRC-011 Tommy Osborne Martin
Settlement—May 2, 2005
Sanctions: 1 year Probation Shot Firer Cert MN-002-01 (6/2/06)
 1 year Probation UGM cert (6/2/06)
 8 hr blaster safety training w/in 45 days (6/16/05)
 take & pass Blaster exam w/in 120 days (8/30/05)
Training completed: **YES - 7/11/05**
Exam passed:
Probation completed: **YES - 6/2/06**

04-MSRC-011	<u>John H. Mullins</u> Martin Settlement—April 18, 2005 Sanctions: 1 year Probation Shot Firer cert MN-014-96 (4/18/06) 1 year Probation UGM cert (4/18/06) 8 hr blaster safety training w/in 45 days (6/2/05) take & pass Blaster exam w/in 120 days (8/16/05) Training completed: YES - 6/29/05 Exam passed: Probation completed: YES - 4/18/06
04-MSRC-011	<u>Hubert Thomas</u> Martin Settlement—May 26, 2005 Sanctions: 1 year Probation Drill Operator license (5/26/06) 1 year Probation Shot Firer HD-026-83 (5/26/06) 1 year Probation UGM cert (5/26/06) 8 hr blaster safety training w/in 45 days (7/10/05) take & pass Blaster exam w/in 120 days (9/23/05) Training completed: Exam passed: Probation completed: YES - 5/26/06
04-MSRC-013	<u>Steven T. Moore</u> Harlan Settlement—November 29, 2004 Sanctions: 1 year Revocation UGMF A-213-98 (11/29/05) 1 year Probation UGM Cert (11/29/05) 4 hr special safety training w/in 45 days (1/13/05) take & pass UGMF exam before being recertified Training completed: Probation completed: YES - 11/29/05 Revocation period completed: YES - 11/29/05 Exam passed:
04-MSRC-013	<u>Lonnie Couch</u> Harlan Settlement—January 13, 2005 Sanctions: 1 year Revocation UG Mining Instructor MI-100-91 (1/13/06) 1 year Probation UGMF A-16-92 (1/13/06) 1 year Probation UGM Cert (1/13/06) 8 hr special safety training w/in 45 days (2/27/05) take & pass UGMF exam w/in 120 days (5/13/05) Training completed: Probation completed: YES - 1/13/06 Revocation period completed: YES - 1/13/06 Exam passed:
04-MSRC-013	<u>Robert Woods</u> Harlan Settlement—November 29, 2004 Sanctions: 2 year Probation UGM Cert (11/29/06) 4 hr safety training w/in 45 days (1/13/05) Training completed: Probation completed:

04-MSRC-014	<u>Claudius Leon Dotson</u> Settlement—March 21, 2005 Sanctions: 18 month Probation Electrical License PE-028-03 (9/21/06) 18 month Probation UGM cert (9/21/06) Probation completed:
*04-MSRC-015	<u>Urshell Smith</u> Barbourville Settlement—November 30, 2004 Sanctions: Permanent Revocation Surface Mine Instructor Cert SI-94-94 1 year Probation Surface Mine Foreman Cert S-178-82 Probation completed: YES - 11/30/05
04-MSRC-018	<u>Corbett Howell</u> Martin Settlement—April 19, 2005 Sanctions: 6 month Suspension UGMF A-218-90 (10/19/05) Take and pass UGMF exam and then serve 1 year Probation of new certificate 18 month Probation UGM (10/19/06) 8 hr safety training w/in 60 days Training completed: YES - 5/12/05 Suspension period completed: YES - 10/19/05 Probation completed: YES - 5/16/06 Exam passed: NO as of 10/12/05 he failed
04-MSRC-018	<u>Anthony Baker</u> Martin Settlement—February 16, 2005 Sanctions: 1 year Probation UGM (2/17/06) 8 hr safety training w/in 45 days (4/3/05) Training completed: Probation completed: YES - 2/17/06
04-MSRC-018	<u>Corbett Darren Howell</u> Martin Settlement—February 17, 2005 Sanctions: 20 day Suspension UGM (3/9/05) 18 month Probation from end date of Suspension (9/9/06) 8 hr safety training w/in 45 days (4/3/05) Training completed: YES - 3/1/05 Suspension completed: YES - 3/9/05 Probation completed:
04-MSRC	<u>Highlands Mining & Processing Co., Inc.</u> Harlan Settlement – April 13, 2006 Sanctions: Permanently barred from holding a license to operate an underground mine Civil Penalties owed: \$10,000 – PAID – 6/06
04-MSRC-019	<u>Charles Robert Stump</u> Harlan

Settlement – April 13, 2006

Sanctions: Barred from holding a license to operate an underground mine for 3 years (4/13/09)
3 year Revocation UGM Foreman's Cert (4/13/09)
3 year Probation UG Miner's Cert (4/13/09)

Revocation Completed:

Probation Completed:

04-MSRC-019

Gary V. Planck Harlan

Settlement—February 8, 2005

Sanctions: 15 month Probation UGM (5/8/06)
8 hr training w/in 45 days (3/25/05)

Training completed:

Probation completed: **YES – 5/8/06**

04-MSRC-019

Marty Boggs Harlan

Settlement—February 7, 2005

Sanctions: 15 month Probation UGM (5/7/06)
8 hr training w/in 45 days (3/24/05)

Training completed:

Probation completed: **YES – 5/7/06**

04-MSRC-019

Anthony Boggs Harlan

Settlement—February 7, 2005

Sanctions: 6 month Revocation UGMF A-8-99 (8/7/05)
Take and pass UGMF exam and 1 year probation upon passing exam (11/30/06)
18 month Probation UGM (8/7/06)
8 hr safety training w/in 45 days (3/24/05)

Training completed: **YES - 3/3/05**

Revocation period completed: **YES - 8/7/05**

Exam passed: **YES - 11/3/05**

Probation completed:

03-MSRC-003

Charles L. Branson Hazard

Settlement--March 12, 2003

Sanctions: 30 day Revocation of UGMF A-187-95
Revocation indefinite upon taking and passing UGMF Exam

Exam passed:

Revocation period completed:

*** according to e-mail from Curtis Hall, Branson no longer works in mining industry

03-MSRC-004

Jackie Holbrook Martin
(SEE 03-MSRC-005 for sanctions)

03-MSRC-004

Timothy Hopkins Martin

Settlement—September 11, 2003

Sanctions: 3 month Revocation of UGMF A-129-91 (12/11/03)
16 hr safety training
take and pass UGMF exam and 2 year Probation

upon passing UGMF exam
Training completed: **YES - 1/6 & 1/7 2004**
Exam passed:
Probation completed:

*03-MSRC-005 Jackie Holbrook
Settlement—July 3, 2003
Sanctions: 2 year revocation UGMF A-132-97
 Take and pass exam to be re-certified
***** see 03-MSRC-014 UGMF A-132-97 Permanently revoked
*** failed to take exam to be recertified-- now works at a surface
mine according to Curtis Hall

03-MSRC-008 Kenneth Hamilton Pikeville
Settlement—July 21, 2003
Sanctions: 2 year Probation UGMF A-69-04 (7/21/05)
 8 hr safety training w/in 60 days (9/19/03)
Training completed:
Probation completed: **YES - 7/21/05**

03-MSRC-008 Simon Ratliff Hazard
Settlement—July 21, 2003
Sanctions: 2 year Probation UGMF A-164-00 (7/21/05)
 Indefinite Suspension of Electrical cert PE-382-02
 upon completion of 4 hr electrical training and passing
 electrical exam within 1 year (7/21/04) or revoked
 permanently
Training completed: **YES - 4/20/04**
Exam passed: **YES - 7/21/04 (new # HD-013-04)**
Probation completed: **YES - 7/21/05* [Ratliff has been prosecuted
before the MSRC for violations occurring during the probation
period.]**

03-MSRC-011 Harold Swiney
Default—October 16, 2003
Sanctions: 1 year Revocation Electrical Cert PE-589-02
 (10/16/04)
 1 year Revocation UGMF A-193-93 (10/16/04)
 take & pass Electrical exam to be reinstated
 take & pass UGMF exam to be reinstated
Revocation period completed: **YES**
Exam passed:

03-MSRC-012 Robert C. Ratliff, Jr.
Settlement—January 2, 2005
Sanctions: 5 year Revocation UGMF Cert, Drill Operator
 and Shot Firer (January 2, 2010)
Revocation period completed:

03-MSRC-012 Eugene Conley
Settlement—November 19, 2004

	Sanctions:	5 year Revocation UGMF, SMF, Drill Operator and Shot Firer (11/19/09) 8 hr safety training before returning to work in coal
	Training completed:	
	Revocation period completed:	
*03-MSRC-012	<u>Robert Delong</u>	
	Settlement—October 17, 2003	
	Sanctions:	Permanent Revocation Shot Firer 8 hr safety training before returning to work in coal
	Training completed:	YES - 6/7/04
03-MSRC-012	<u>Robert C. Ratliff, Sr.</u>	
	Settlement—January 5, 2005	
	Sanctions:	5 year Revocation UGMF, SMF, Drill Operator, Shot Firer, and Conventional Shot Firer (1/5/10) 8 hr safety training before returning to work in coal
	Training completed:	
	Revocation period completed:	
03-MSRC-013	<u>Eugene Conley and Robert C. Ratliff, Sr.</u>	
	Consolidated with 03-MSRC-012	
*03-MSRC-014	<u>Jackie Holbrook</u>	
	Settlement—November 13, 2003	
	Sanctions:	Permanent Revocation UGMF Cert A-123-97 2 year probation UGM Cert (11/13/05)
	Probation completed:	YES - 11/13/05
03-MSRC-015	<u>James M. Brewer</u>	Harlan
	Settlement—October 2, 2003	
	Sanctions:	30 day Suspension UGM followed by 18 month Probation (5/2/05) 8 hr safety training w/in 30 days
	Training completed:	
	Probation completed:	YES - 5/2/05
03-MSRC-015	<u>Doyle Gray</u>	Harlan
	Settlement—October 2, 2003	
	Sanctions:	1 year Probation UGM (10/2/04) 8 hr safety training w/in 30 days
	Training completed:	
	Probation completed:	YES - 10/2/04
03-MSRC-017	<u>Robert Dotson, Jr.</u>	Martin
	Settlement—April 13, 2004	
	Sanctions:	1 year Probation UGM (4/13/05) 8 hr safety training w/in 30 days
	Training completed:	
	Probation completed:	YES - 4/13/05
03-MSRC-018	<u>Douglas Cowan</u>	Harlan

Settlement—December 5, 2003

Sanctions: 6 month Suspension UGMF A-148-92 followed by
1 year Probation at end of suspension period
6 month Suspension UG Mine Instructor Cert
MI-032-92 followed by 1 year Probation at end of
suspension period
8 hr safety training w/in 30 days

Training completed:

Suspension period completed: **YES - 6/5/04**

Probation completed: **YES - 6/5/05**

03-MSRC-020

Ray Lamb Harlan

Settlement—February 10, 2004

Sanctions: 18 month Probation UGMF A-246-85
8 hr safety training w/in 30 days

Training completed:

Probation completed: **YES - 8/10/05**

*02-MSRC-002

Ted Ray Brown

Settlement—April 9, 2002

Sanctions: Permanent Revocation UG Mine Instructor MI-036-90
Permanent Revocation Surface Mine Instructor
SI-060-95
Permanent Revocation UGMF A-25-88
Permanent Revocation SMF S-238-83

02-MSRC-003

Harold Hacker Hazard

Settlement—February 12, 2003

Sanctions: 18 month Revocation UGMF A-140-94 (8/12/04)
Take and pass exam to be recertified
18 month Revocation SMF S-989-85 (8/12/04)
take & pass exam to be recertified
18 month Revocation UG Mine Instructor MI-14988
(8/12/04)
take & pass exam to be recertified

Revocation period completed: **YES - 8/12/04**

Exams passed:

02-MSRC-006

Billy Wayne Mize Harlan

Settlement—October 10, 2002

Sanctions: 2 year Revocation UGMF A-5-99 (10/10/04)
3 year Revocation Electrical Cert HN-476-01 (10/10/05)
Take and pass UGMF exam to be reinstated
Take and pass Electrical exam to be reinstated

Revocation period completed: **YES**

Exams passed:

02-MSRC-006

Lanious Mize Harlan

Settlement—October 10, 2002

Sanctions: 3 year Revocation UGMF A-786-74 (10/10/05)
Take and pass UGMF exam to be reinstated

Revocation period completed: **YES**

Exam passed:

- *02-MSRC-008 Corbett Howell
Settlement—November 12, 2002
Sanctions: Permanent Revocation Shot Firer Cert MN-929-82
 2 year Probation UGMF Cert A-218-90 (11/12/05)
Probation completed: **YES - 11/12/05**
- *02-MSRC-010 Bobby Joe Horn
Settlement—January 9, 2003
Sanctions: Permanent Revocation Surface Mine Instructor
 SI-20-01
 Permanent Revocation UG Mine Instructor MI-15-97
 2 year Probation UGMF A-75-96
Probation completed: **YES - 2/4/05**
- *02-MSRC-011 Robert L. Stewart Martin
Default—February 25, 2003
Sanctions: Permanent Revocation UG Mine Instructor MI-16-98
 Permanent Revocation MET Instructor WI-002-99
 Permanent Revocation UGMF A-145-96
- 01-MSRC-001 David Sturgill Martin
Settlement—April 27, 2003
Sanctions: 4 year Revocation UGMF A-110-81 (4/27/07)
 Take and pass exam to be recertified
Revocation period completed:
Exam passed:
- 01-MSRC-001 Paul Clevinger Martin
Settlement—April 27, 2003
Sanctions: 4 year Revocation UGMF A-354-75
 Take and pass exam to be recertified
Revocation period completed:
Exam passed:
- 01-MSRC-002 Charles Hensley
Settlement—January 8, 2003
Sanctions: 2 year Revocation UGMF A-91-96
 Take and pass UGMF exam to be reinstated
Revocation period completed: **YES**
Exam passed:
- 01-MSRC-002 Verling Hall
Settlement—August 9, 2002
Sanctions: 5 year Revocation UGMF A-152-69 (8/9/07)
Revocation period completed:
- 01-MSRC-002 James Helton
Settlement—October 24, 2002
Sanctions: 5 year Revocation Electrical Cert HN-430-00
 (10/24/07)

Revocation period completed: